Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2020 and May 2021 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Arkansas Tech University – Agriculture Department
Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Louisiana State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
Middle Tennessee State University – School of Agriculture
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Georgia – College of Agricultural and Environmental Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Maryland – College of Agriculture and Natural Resources
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
### Organizations Hiring Students in Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$48,857</td>
<td>45,000</td>
<td>54,000</td>
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<tr>
<td>Business Analyst</td>
<td>61,652</td>
<td>35,000</td>
<td>100,000</td>
<td>31</td>
</tr>
<tr>
<td>Customer Service/Support</td>
<td>42,711</td>
<td>18,000</td>
<td>52,500</td>
<td>16</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>54,507</td>
<td>39,520</td>
<td>62,000</td>
<td>3</td>
</tr>
<tr>
<td>Farm Management/Land Appraisal</td>
<td>56,813</td>
<td>32,500</td>
<td>100,000</td>
<td>8</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>42,964</td>
<td>15,000</td>
<td>60,000</td>
<td>28</td>
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<tr>
<td>Financial Advisor</td>
<td>56,923</td>
<td>40,000</td>
<td>92,000</td>
<td>13</td>
</tr>
<tr>
<td>Grain Merchandising/Commodities</td>
<td>57,565</td>
<td>45,000</td>
<td>65,000</td>
<td>31</td>
</tr>
<tr>
<td>Human Resources</td>
<td>48,417</td>
<td>24,000</td>
<td>68,000</td>
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<tr>
<td>Insurance</td>
<td>44,875</td>
<td>34,000</td>
<td>63,000</td>
<td>8</td>
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<tr>
<td>Lending/Finance</td>
<td>48,310</td>
<td>33,750</td>
<td>98,000</td>
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</tr>
<tr>
<td>Marketing</td>
<td>52,499</td>
<td>30,000</td>
<td>65,000</td>
<td>15</td>
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<tr>
<td>Policy/International Trade</td>
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<td>30,000</td>
<td>55,000</td>
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<tr>
<td>Production/Management Trainee</td>
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<td>77,000</td>
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<td>75,000</td>
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<td>Major Total</td>
<td>$51,425</td>
<td>15,000</td>
<td>100,000</td>
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</table>

- 7-Eleven
- ACADES Malawi
- Accenture
- Advance Auto Parts
- Advanced AgriLytics
- Ag Credit
- Ag South Farm Credit
- AgCarolina Farm Credit
- AGCO
- AgPro
- AgReliant Genetics, LLC
- AgriGold
- AHW LLC
- Aimpoint Research
- ALDI USA
- Ally Logistics
- Altria Group Distribution Company
- Amazon
- Amplified Ag
- Apex Clean Energy
- Appolio
- Aptitude Contracting
- Archer Daniels Midland
- Arrive Logistics
- Avatar Insurance
- BA Genetics
- BancFirst
- Bank First
- Bank of America
- Bank Orion
- Bartlett Company
- Battle Lumber Company
- Bayer Crop Science
- Be Realty LLC
- Beacon Credit Union
- Beck’s Hybrids
- Bectran, Inc.
- Bergman Farms
- Bigiron
- BKD, LLP
- BMO Harris Financial
- Bony Industries
- Boviteq
- Boyd and Sons Machinery
- Brown and Caldwell Consulting Company
- Building Products Wholesale
- Busey Bank
- Busey Wealth Management
- C B Acres
- Calihan Pork Processors
- Capstone Financial Advisors
- Cargill
- Carolina Farm Credit
- Casey’s Center for North American Studies
- CGB Enterprises, Inc.
- Chi Alpha Campus Ministry
- CHS Inc.
- Cintas First Aid & Safety
- Circle A Ranch
- Citizens Debt Relief, LLC
- Citizens State Bank
- Climate FieldView
- Co-Alliance Cooperative Inc.
- CoBank
- Coia Implement Sales
- Colony Brands, Inc.
- Colorbiotics
- Comal Independent School District
- Community State Bank
- Compeer Financial
- Congresswoman Vicky Hartzler
- Cooperative Elevator
- Coosaw Farms
- Cornerstone Bank
- Corteva Agriscience
- Costa Farms
- Coyote Logistics
- Crane ISD
- CrossBorder Solutions
- Cushman & Wakefield
- CVS Health
- D & K Materials
- Dawson Logistics, LLC
- Deloitte Consulting
- Design Build Structures
- Dimensional Fund Advisors
- Disco
- Donn Palms
- Dragon Drone Services
- Duckor Worldwide
- Dybdal Charolais
- Eagle Fireworks
- Eastern Michigan Bank
- Einspahr Farms
- Else Construction
- Enterprise Holdings
- Enterprise Products
- Equity Cooperative Livestock Sales Association
- Ernest R Garza and Co
- Everlight Solar
- Falling Waters Farm
- Farm Credit Administration
- Farm Credit Mid-America
- Farm Credit of Enid
- Farm Credit Services of America
- Farmers and Merchants State Bank
- Farmers Mutual Hail Insurance
- Ferguson Enterprises
- Fidelity Investment
- First Citizens Bank
- First Financial Bank
- First National Bank of Omaha
- First Nebraska Bank
- Five Star Co-op
- Forward Air
- Frenchman Valley Cooperative
- Fritz Lay
- FuturesOne
- Galt
- Gavilon
- GEICO
- Global Brand and Export Development
- Goosehead Insurance
- Grainger
- Green Belt Bank and Trust
- Green Country LLC
- GSE Farms
- Guilian Tourist Company
- H2O Sportz and Marine
- Hartung Brothers
- Heartland Retirement
- H-E-B
- Helena Agri-Enterprises
- Helms Cattle Company
- Heritage Land Bank
- Hertz Farm Management
- Hog Slat, Inc.
- Home State Bank
- HomeAdvisor
- Horizon Therapeutics
- Hormel Foods Corporation
- Hyder Construction
- Illinois Farm Bureau
- Innovien Solutions
- Intercontinental Capital Group
- Iscential
- J.D. Heiskell
- J.R. Simplot
- Jackson County Co-Op Credit Union
- James Mick
- Jamie Stover Performance Horses
- Japanese Tobacco
- JBS USA
- JCB North America
- Jim’s Agri Air
- John Deere
- Jones Hay Service
- JPMorgan Chase & Co.
- Juarez Guzman
- KAAPA Ethanol Holdings LLC
- Kearney
- Keaton Reese Farms
- Kellogg Company
- Ken’s Oil Service
- Kerndt Brothers Bank
- Kiefer Farms
- Koch Industries
- Kraft Foods Group, Inc.
- Kubota
- LandCare
- Landmark Service Group
- Landus Cooperative
- Lane Farms
- Liberty National Bank
- Lincoln Savings Bank
- (continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

Liqui-Grow
Lockheed Martin
Logical Position
Louisiana Land Bank
Maplehurst Farms, Inc.
Marathon Petroleum Corporation
Martin Blad Farms
McCook National Bank
Mehering Ag & Chemical
Mercer Landmark
Merck Animal Health
Merit Bank
Michigan Agricultural Commodities
Mid Coast Title Company
Midway Products Group
MidWestOne Bank
Miller Milling Company
Mountaire Farms
MSU Federal Credit Union
My Yield
Napoleon State Bank
National Futures Association
National Livestock Credit Corporation
Nationwide
Natural Bridge Honey Farm
Nebraska Land Bank
Newmark
Newsom Seed
Niman Ranch
Northrop Grumman
Northwestern Mutual
Novus Ag
Nutrien Ag Solutions
Office of Congressman Jim Baird
Oracle
Orthman Manufacturing
Palmetto Benefits
Paris Painting
People’s National Bank
PepsiCo, Inc.
Perficient
Pfuntner Custom Homes
Pillen Family Farms/DNA Genetics
Platte Valley Equipment PoolCorp
Precision Playing Co.
Primera
Producers Livestock Marketing Professional Swine Management
Profits Point Farm
QBE Insurance
Rabo AgriFinance
Raemelton Farm
Releaf Health Clinic
Remington Seeds, LLC
Rhinestones & Roses
Richters & Sons Farms
Ritter Farms
Roach Ag Marketing
Roby Brothers Partnership
Rocket Turf
Royal Canin
RSM US LLP
RW Griffin - Coggins Farm Supply
RZ Automation
S Harris Financial Group
S&W Seed Company
Sales Manager
SC Johnson
Seaboard Foods
SePRO Corporation
Sinclair Tractor
SJ Computers
So tex LLC
Southern Glazers Wine and Spirits
St. Ansgar State Bank
Stadler Farms
Stafford Barrett Commercial Brokerage
Star of the West
State Employee’s Credit Union
Stine Seed
StoneX Group Inc.
SVN Saunders Ralston Dantzler
Syngenta
TanDev LLC
Target Corporation
Texas AM Transportation Institute
The Anderson’s, Inc.
The Hershey Company
The Mather Group
The Scoular Company
Thomson Reuters
Tipton Municipal Utilities
TMC Transportation
Topco
Town & Country Bank
TQL
Trembling Prairie Farms
Tri County Equipment
Trinity School for Children
TriOak Foods
TTG Equipment
Tyson Foods, Inc.
U.S. Army
U.S. House of Representatives
UGA
United Bank of Iowa
United Consulting
United Rentals
United Wholesale Mortgage
University of Maryland
UP
US Bank
US Foods
USDA
USDA FSA
USDA NASS
USDA RD
Vans
Vermeer Corporation
Walther Farms
Wayne Farms
Waypoint Bank of Cozad
Welgaard CPAs & Advisors
Wells Fargo
Wisdom Index Advisors
Wisenbaker
Wolffden Farms LLC
Woodson Lumber Company
Woody’s Bicycles
YardBird
Z Federal

Further Education
ATP Flight School
Bush School of Government and Public Service
Capital University
Catholic University of America
Colorado State University
Cornell University
Drake University
Hong Kong University
Iowa State University
Kansas State University
Kings College London
Louisiana State University
Michigan State University
New Mexico State University
Northwestern University
Oklahoma State University
Oral Roberts University
Purdue University
South Texas University
College of Law
Southern Methodist University
St. Mary’s University School of Law
Texas A&M University
The Ohio State University
University of Bristol
University of Denver
University of Georgia
University of Hong Kong
University of Houston
University of Illinois - Urbana-Champaign
University of Kentucky
University of Maine
University of Maryland
University of Memphis Law School
University of Minnesota
University of Missouri
University of Nebraska
University of Nebraska College of Law
University of North Carolina - Pembroke
University of North Texas
University of Tennessee
University of Texas
Washington University
Western Illinois University
Western Kentucky University

December 2020 / May 2021
### Organizations Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$40,436</td>
<td>26,730</td>
<td>55,000</td>
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<td>Communications/Public Relations</td>
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<td>20,800</td>
<td>56,000</td>
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<td>Community Planning</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Cooperative Extension System</td>
<td>41,435</td>
<td>33,280</td>
<td>55,000</td>
<td>8</td>
</tr>
<tr>
<td>Customer Service/Support</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Family/Social Services</td>
<td>32,240</td>
<td>31,200</td>
<td>33,280</td>
<td>2</td>
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<tr>
<td>Farming Operation</td>
<td>44,383</td>
<td>26,250</td>
<td>60,000</td>
<td>9</td>
</tr>
<tr>
<td>Marketing</td>
<td>44,279</td>
<td>30,000</td>
<td>64,000</td>
<td>19</td>
</tr>
<tr>
<td>Non-Profit Organizations</td>
<td>43,887</td>
<td>36,000</td>
<td>55,660</td>
<td>3</td>
</tr>
<tr>
<td>Policy/Legislative</td>
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<td>26,250</td>
<td>60,000</td>
<td>9</td>
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<td>49,866</td>
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<td>72,000</td>
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<td>Other</td>
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<tr>
<td><strong>Major Total</strong></td>
<td>$42,417</td>
<td>16,250</td>
<td>72,000</td>
<td>174</td>
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### Further Education

#### Achieving Collaborative Treatment
- Flying G Ranch
- Franklin Public Schools
- North Carolina Cooperative Extension
- Union County College Corner
- Joint School District

#### AgCareers.com
- Frazer UMC
- North Davies R-III School
- United States Senate
- University of Florida
- University of Minnesota Extension
- University of Wisconsin - Madison
- USDA FSA

#### AgriGold
- Frontier Cooperative
- Ohio Mutual Insurance Group
- Van Wall Group
- Vermeer Corporation
- Viliona School District
- Vivayic

#### Agriland FS, Inc.
- Genesee
- Ohio Virtual Academy
- Waynesville R-VI School District
- Wieland Lawn Care Service
- Willmar High School
- Winona School District
- Wisenbaker

#### Agweek
- Gold-Eagle Cooperative
- Pope County, Arkansas
- Poplar School
- Waynetown Schools
- Wynm Farms
- YardBird
- Zemmer Power Plant

#### American Gelbvieh Association
- Grayson Collin Electric
- OSU Extension
- OSU Student Financial Aid
- Valley Falls USD 338
- Valley High School
- Van Wall Group

#### Anamosa Community School District
- Hamlett County Department of Education
- Pleasantville High School
- Pleasantville School District
- Vivayic

#### Anderson Shiro ISD
- Holdenville Public Schools
- Policy Works
- Policy Works
- Policy Works

#### Anavia Plant Nutrients
- Hornel Foods Corporation
- Oklahoma Agriculture Water Alliance
- Redfield Feed and Supply
- Redfield School
- Redfield School District
- Redemption Community School
- Redmond School District

#### Apalachee High School
- Iowa 4-H Foundation
- Polk County Public Schools
- Polk County Public Schools
- Polk County Public Schools
- Polk County Public Schools

#### Asset Living
- Iowa State University Extension
- Pryor Public School
- Pryor School District
- Pryor School District
- Pryor School District

#### AWK/O Law LLC
- Iowa Agriculture Water Alliance
- Pope County, Arkansas
- Pope County, Arkansas
- Pope County, Arkansas
- Pope County, Arkansas

#### Bamberg School District
- Iowa State University Extension & Outreach
- Ravenna Public School
- Rasen School
- Rasen School District
- Rasen School District

#### Bellevue Christian Academy
- Iredell-Stavessal School District
- Redfield Field and Supply
- Redfield School
- Redfield School
- Redfield School

#### Bennington Public Schools
- Edredell-Stateville School District
- Roland-Story Community School District
- Roland-Story Community School District
- Roland-Story Community School District
- Roland-Story Community School District

#### Bonnie Plant Farm
- Iroquois Central School District
- Royalton School District
- Royalton School District
- Royalton School District
- Royalton School District

#### Bruceville Eddy ISD
- JARC
- Rural Vista USD 481
- Rural Vista USD 481
- Rural Vista USD 481
- Rural Vista USD 481

#### Cargill
- Jeff Davis Co. School District
- Rush Truck Centers
- Rush Truck Centers
- Rush Truck Centers
- Rush Truck Centers

#### Carrollton High School
- John Deere
- SEA Electric
- SEA Electric
- SEA Electric
- SEA Electric

#### Central Garden and Pet
- Key Cooperative
- Seaboard Foods
- Seaboard Foods
- Seaboard Foods
- Seaboard Foods

#### Certified Hereford Beef
- Landscape Workshop
- Seaman USD 345
- Seaman USD 345
- Seaman USD 345
- Seaman USD 345

#### Claymont High School
- Lebanon Community School Corporation
- Seymour Community School District
- Seymour Community School District
- Seymour Community School District
- Seymour Community School District

#### Clemson University
- Liner Source Inc.
- Select Sires
- Select Sires
- Select Sires
- Select Sires

#### Co-Alliance, LLP
- Lodic Kids Camp
- Seymour Community School District
- Seymour Community School District
- Seymour Community School District
- Seymour Community School District

#### Collabera
- Malcolm Public Schools
- Simplot Grower Solutions
- Simplot Grower Solutions
- Simplot Grower Solutions
- Simplot Grower Solutions

#### Corteva Agriscience
- Marshall High School
- Sloan Implement
- Sloan Implement
- Sloan Implement
- Sloan Implement

#### Coyote Logistics
- Mead Farms
- Southern Glazer's Wine and Spirits
- Southern Glazer's Wine and Spirits
- Southern Glazer's Wine and Spirits
- Southern Glazer's Wine and Spirits

#### Crescent High School
- Merck Animal Health
- St. Paul's Christian Day Care
- St. Paul's Christian Day Care
- St. Paul's Christian Day Care
- St. Paul's Christian Day Care

#### Eddyline J. Hayes Middle School
- Meridian Behavioral Healthcare
- Standard Mortgage
- Standard Mortgage
- Standard Mortgage
- Standard Mortgage

#### Eldon Career Center
- Messiah Foundation
- Stone Martin
- Stone Martin
- Stone Martin
- Stone Martin

#### Elda High School
- Miller City New Cleveland High School
- Swine Genetics International
- Swine Genetics International
- Swine Genetics International
- Swine Genetics International

#### Elite Land Title
- Mission Valley USD 330
- Sydney High School
- Sydney High School
- Sydney High School
- Sydney High School

#### Engel & Volkers - Jackson Hole
- Missouri Valley High School
- Syngenta Crop Protection
- Syngenta Crop Protection
- Syngenta Crop Protection
- Syngenta Crop Protection

#### Environmental Tillage Systems
- MS Biotech
- Texas A&M University
- Texas A&M University
- Texas A&M University
- Texas A&M University

#### ESS
- Nationwide
- The Wendt Group
- The Wendt Group
- The Wendt Group
- The Wendt Group

#### Ever.Ag
- Nebraska Soybean Board
- Three Rivers FS Company
- Three Rivers FS Company
- Three Rivers FS Company
- Three Rivers FS Company

#### Farm Bureau Financial Services
- Neher Farms
- Tipton Community School Corporation
- Tipton Community School Corporation
- Tipton Community School Corporation
- Tipton Community School Corporation

#### Farm Credit Mid-America
- New Bloomfield R-III School District
- Top O’ The Morn Farms
- Top O’ The Morn Farms
- Top O’ The Morn Farms
- Top O’ The Morn Farms

#### Farm Journal
- NEW Cooperative
- Trading Post Outfitters
- Trading Post Outfitters
- Trading Post Outfitters
- Trading Post Outfitters

#### Farmers Insurance
- Norag LLC
- Trinity Property Consultants
- Trinity Property Consultants
- Trinity Property Consultants
- Trinity Property Consultants

#### Feddman Farms
- North Farm and Cattle Company
- University of Amsterdam
- University of Amsterdam
- University of Amsterdam
- University of Amsterdam

#### Flaspohler Farms
- Company
- U.S. Senate
- U.S. Senate
- U.S. Senate
- U.S. Senate

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

University of Arkansas
University of Florida
University of Georgia
University of Illinois
University of Kentucky
University of Missouri School of Law
Vanderbilt University
Washington University
Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$49,591</td>
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<td>80,000</td>
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<tr>
<td>Conservation/Environmental Technician</td>
<td>42,060</td>
<td>35,000</td>
<td>60,000</td>
<td>7</td>
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<tr>
<td>Crop Scout/Consultant</td>
<td>49,063</td>
<td>45,000</td>
<td>53,500</td>
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<tr>
<td>Custom Applicator</td>
<td>45,800</td>
<td>41,600</td>
<td>50,000</td>
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</tr>
<tr>
<td>Farming Operation</td>
<td>39,908</td>
<td>30,000</td>
<td>57,500</td>
<td>8</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>50,600</td>
<td>36,400</td>
<td>66,000</td>
<td>4</td>
</tr>
<tr>
<td>Research Technician</td>
<td>42,343</td>
<td>27,040</td>
<td>57,000</td>
<td>11</td>
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<tr>
<td>Sales Representative</td>
<td>52,688</td>
<td>30,000</td>
<td>64,000</td>
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<tr>
<td>Seed Production</td>
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<td>45,000</td>
<td>75,000</td>
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<td>41,250</td>
<td>60,000</td>
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<tr>
<td>Major Total</td>
<td>$48,525</td>
<td>27,040</td>
<td>80,000</td>
<td>92</td>
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</tbody>
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Further Education

- Auburn University
- Clemson University
- Cornell University
- Iowa State University
- Johns Hopkins University
- Kansas State University
- Oklahoma State University
- Oregon State University
- Paul Mitchell School of Esthetics
- Purdue University
- Texas A&M University
- University of California - Davis
- University of Florida
- University of Georgia
- University of Illinois
- University of Illinois - Chicago
- University of Kentucky
- University of Missouri
- University of Nebraska - Lincoln
- University of Tokyo
- University of Wisconsin - Madison

Organizations Hiring Students in Agronomy and Crop Sciences

- Advanced Agrilytics LLC
- AgReliant Genetics, LLC
- Agrivision
- Aurora Cooperative
- BASF Agricultural Products Group
- Bayer Crop Science
- BD Ag Enterprises
- Central Ohio Farmers Co-Op
- Central Valley Ag
- Ceres Solutions Cooperative
- Co-Alliance, LLP
- Compass Ag Services LLC
- Corteva Agriscience
- CropQuest
- Farmers Pride
- Farmer’s Union Coop Assn.
- Helena Agri-Enterprises
- Henderson Bros. Farms
- Hoffman Ag Service LTD
- Innovative Ag Services
- JD Borth Farms
- Kansas State University
- Kelly Ag
- Kirchhoff Farms Inc.
- Liqui-Grow
- Louisiana State University
- Madsen Seeds
- MaxYield Cooperative
- McArtor Seed & Ag
- MFA Incorporated
- Mickman Brothers, Inc.
- Monroe-Union County Economic Development
- North Carolina Cooperative Extension
- North Carolina State University
- Nu-Ag Seeds
- Nutrien Ag Solutions
- O’Brien County Ag
- OSU Extension
- Premium Peanut
- Rain and Hall, A Chubb Company
- Reichman Farms
- Richardson Farms Inc.
- River Valley Cooperative
- Servi-Tech, Inc.
- Silver Creek Supply
- State of Michigan
- Syngenta
- Texas A&M University
- The Ledges
- TrueHarvest Farms

December 2020 / May 2021
### Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
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<tbody>
<tr>
<td>AI Technician/Breeding</td>
<td>$40,693</td>
<td>32,000</td>
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<td>29,166</td>
<td>26,000</td>
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<tr>
<td>Education/Extension</td>
<td>36,841</td>
<td>20,280</td>
<td>52,000</td>
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<tr>
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<td>27,634</td>
<td>18,000</td>
<td>38,500</td>
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<td>Farming Operation</td>
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<td>10,000</td>
<td>50,000</td>
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<tr>
<td>Feed/Nutrition</td>
<td>45,791</td>
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<td>52,278</td>
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<td>Herdsman</td>
<td>36,842</td>
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<td>55,000</td>
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<td>Poultry Industry</td>
<td>49,458</td>
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<tr>
<td>Research Technician</td>
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<td>Sales Representative</td>
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<td>Swine Industry</td>
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<td>Vet Technician</td>
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</tr>
<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>21,840</td>
<td>20,800</td>
<td>22,880</td>
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<tr>
<td>Other</td>
<td>39,943</td>
<td>25,500</td>
<td>80,000</td>
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<tr>
<td><strong>Major Total</strong></td>
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<td><strong>80,000</strong></td>
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<td><strong>Further Education</strong></td>
<td><strong>342</strong></td>
<td></td>
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</tr>
</tbody>
</table>

---

**A&E Animal Hospital**
- Certified Hereford Beef
- Champaign County Humane Society
- Hy-Line International
- Indiana State Board of Animal Health
- Paralex International
- Perdue Farms
- PetSmart
- PetSource by Scoula
- PHD R&D
- Polaris Veterinary Center
- Philbro Animal Health
- PIC
- Pilgrim's
- Purdue University
- Purdue University Extension
- QualComs Animal Hospital
- Quinney Cattle Co.
- Rain and Hail Insurance
- RBC Show Horses
- Red Angus Association of America
- Regulatory Consultant
- ReproLogix
- Rock River Laboratory, Inc.
- Rolesville Veterinary Hospital
- Rolling Lawns Dairy
- Root River Veterinary Clinic
- Rose Acre Farms
- Rumsey Farms
- Russellville Animal Clinic
- Sakwa Wagyu Farms/Ohio
- Wagyu Beef
- Sanderson Farms
- Seaboard Foods
- Second Look Holstein
- Shandownwood Animal Clinic
- Smithfield Foods
- South Carolina Veterinary Specialists and Emergency Care
- South Metro Animal Emergency Services
- Southern Veterinary Partners
- (continued)
Organizations Hiring Students in Animal and Dairy Sciences (continued)

Stapleton Farm LLC
Steckelberg Vet Clinic
Steele Equine Veterinary Services
STgenetics
Stones River Veterinary Hospital
Storybook Farms
Suburban Animal Hospital
Summit Agricultural Group
Superior Animal Hospital
Swift Creek Animal Hospital
Tabby Road Animal Hospital
The Integrative Veterinary Clinic
Town and Country Veterinary Hospital, PC
Toyon Ranch
TransOva Genetics
Trillium Farms
Twin Cities German Immersion School
Tyson Foods, Inc.
University Air Center
University of Georgia
University of Illinois
University of Kentucky
University of Miami
University of Minnesota College of Veterinary Medicine
University of Missouri
University of Nebraska-Lincoln
University of Pennsylvania
University of Puerto Rico - Mayaguez
University of South Florida
University of St. Mary
University of Tennessee
University of Wisconsin School of Veterinary Medicine

Vermeer Corporation
Veterinary Specialist and Emergency Care
Veterinary Surgery Center of Sarasota
Villandry Farms
Vista Equine Colorado, LLC
Vrbka Ag Solutions
Vyelle
Wayne Farms
Wayside Waifs
WG Provisions
Wildcat Veterinary Clinic
Winder Animal Hospital
Wuxi App Tec
Zoetis, Inc.

Further Education
Auburn University
Boston University
California Polytechnic State University
Central Pennsylvania Institute of Science and Technology
Colorado State University
Columbia University
Cornell University
Des Moines Area Community College
Emory University
Fairfield University
Indiana University
Iowa State University
Iowa State University College of Veterinary Medicine
Kansas State University
Knox College
Lamar University
Logan University
Long Island University
Louisiana State University
Louisiana State University
Louisiana State University
Louisiana State University
Michigan State University
Midway University
Midwestern University
Milwaukee Area Technical College
Mississippi State University
North Carolina State University
Northeast Iowa Community College
Northeastern University
Northwestern Health Sciences University
Nottingham Trent University
Oklahoma State University
Oklahoma State University
Palmer College of Chiropractic
Purdue University
Ross University School of Veterinary Medicine
Royal Veterinary College
St. George’s University
Tarleton State University
Texas A&M University
Texas Tech University School of Veterinary Medicine
The Ohio State University
The Ohio State University
The Ohio State University
University at Buffalo, SUNY
University College Dublin
University of Arizona
University of Arkansas
University of Connecticut
University of Denver
University of Findlay
University of Florida
University of Georgia
University of Glasgow
University of Idaho
University of Illinois - Urbana-Champaign
University of Illinois - Urbana-Champaign College of Veterinary Medicine

December 2020 / May 2021
## Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemist</td>
<td>31,800</td>
<td>20,800</td>
<td>42,800</td>
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<tr>
<td>Biologist</td>
<td>51,563</td>
<td>36,000</td>
<td>66,250</td>
<td>4</td>
</tr>
<tr>
<td>Biology Teacher</td>
<td>43,500</td>
<td>36,000</td>
<td>50,000</td>
<td>4</td>
</tr>
<tr>
<td>Entomologist</td>
<td>27,480</td>
<td>24,960</td>
<td>30,000</td>
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</tr>
<tr>
<td>Genetic Counseling</td>
<td>36,440</td>
<td>36,440</td>
<td>36,440</td>
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<tr>
<td>Lab/Research Technician</td>
<td>37,720</td>
<td>20,800</td>
<td>73,200</td>
<td>66</td>
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<tr>
<td>Medical Scribe</td>
<td>34,296</td>
<td>22,880</td>
<td>41,600</td>
<td>5</td>
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<tr>
<td>Microbiologist</td>
<td>59,872</td>
<td>35,360</td>
<td>66,000</td>
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<tr>
<td>Public Health Specialist</td>
<td>31,487</td>
<td>11,250</td>
<td>71,250</td>
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</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>46,135</td>
<td>33,280</td>
<td>62,000</td>
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</tr>
<tr>
<td>Other</td>
<td>41,422</td>
<td>17,000</td>
<td>80,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$38,006</strong></td>
<td><strong>11,250</strong></td>
<td><strong>80,000</strong></td>
<td><strong>167</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Biological Sciences

- **10x Genomics**: Lawnwood Regional Medical Center
- **AbbVie**: United Cerebral Palsy of Greater Dane County
- **Advanced Dermatology and Cosmetic Surgery**: UnityPoint Health - Meriter University of Wisconsin - Madison
- **Aerotek**: Mayo Clinic University of California - San Francisco
- **Aldevron**: Lodi Veterinary Care University of Florida - Jacksonville
- **ALS Global**: Maxim Healthcare University of Illinois - Chicago
- **Astral Brands**: Mayo Clinic University of Missouri Health Care
- **Atrium Health**: Medical College of Wisconsin Louisiana State University
- **Aurobindo Pharma USA**: Michigan State University Louisiana State University
- **Azalea Skin Treatment Center**: Michigan State University Louisiana State University
- **Badger Hospice**: National Institutes of Health Louisiana State University
- **Bayer Crop Science**: National Park Service Louisiana State University
- **Bella Health and Wellness**: Nationwide Children’s Hospital Louisiana State University
- **Bio-Technie**: Neogen, Inc. Louisiana State University
- **Boehringer Ingelheim**: New Vision Wilderness Louisiana State University
- **Boviteq**: Therapy Louisiana State University
- **Brighter Life Living**: Northern Illinois Chiropractic Center Louisiana State University
- **Cary Dermatology**: Oak Park Ophthalmology Louisiana State University
- **Catalent**: Oracle Louisiana State University
- **Celerion, Inc.**: Pacific Northwest National Laboratory Louisiana State University
- **Cerner**: Laboratory Louisiana State University
- **Colorado State University**: Pacific Nutritional Foods Louisiana State University
- **Columbine Health Systems**: Paratech Louisiana State University
- **Covance**: Pfizer Louisiana State University
- **Cranial Technologies**: Phreesia Louisiana State University
- **Cryolife**: PPD Louisiana State University
- **Davis Grove Pediatrics**: Purdue University Louisiana State University
- **Derick Dermatology**: Q2 Solutions Louisiana State University
- **Desert Ridge Oral Surgery Institute**: Queen of Peace School Louisiana State University
- **DNA Labs International**: Reynolds Oral and Facial Surgery Louisiana State University
- **Eli Lilly and Company**: River Valley Therapy Louisiana State University
- **Eurofins Scientific**: Roque Fitness Louisiana State University
- **Fred Hutch Cancer Center**: Scribe America Louisiana State University
- **Fresenius Kabi USA**: Seattle Cancer Treatment Louisiana State University
- **Fyical Therapy & Balance Centers**: Center Louisiana State University
- **Genesis Pain Clinic**: Somerset Academy Wellington Louisiana State University
- **Genetics Institute of America**: SSM Health System Louisiana State University
- **Grifols**: St. Vrain Valley School District Louisiana State University
- **Helgemo and Liou Pediatrics**: Stepan Company Louisiana State University
- **HHMI Cech Lab**: Summit Endocrine & Diabetes Center Louisiana State University
- **Hillsdale Dental**: Takeda Pharmaceuticals Louisiana State University
- **Home Health Care**: Teach for America Louisiana State University
- **Idexx Laboratory**: Texas A&M University Louisiana State University
- **Inscripta**: The Broad Institute of MIT and Harvard Louisiana State University
- **Invenra Inc.**: Thomas J. Ascuit, MD Louisiana State University
- **Iowa State University**: Tyson Foods, Inc. Louisiana State University
- **KBI Biopharma**: UCHHealth - Northern Colorado University of California - San Diego
- **Land Planning Services (Land Planning Authority)**: UF Health University of Central Florida

(continued)

December 2020 / May 2021
Organizations Hiring Students in Biological Sciences (continued)

University of Florida
University of Georgia
University of Houston
University of Iowa Carver
  College of Medicine
University of Kentucky
University of Melbourne
University of Miami
University of Michigan
University of Minnesota
University of Missouri School of
  Dentistry
University of Missouri School of
  Medicine
University of Missouri School of
  Pharmacy
University of Nebraska - Lincoln
University of Nebraska Medical
  Center
University of New Mexico
  School of Medicine
University of North Carolina
University of North Georgia
University of Notre Dame
University of Puerto Rico
University of Tennessee
University of Texas at Dallas
University of Texas Health
University of Texas Health
  Science Center at San
  Antonio
University of Texas MD
  Anderson Cancer Center
  School of Health Professions
University of Washington
University of Wisconsin -
  Madison
Washington University
Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Companion Animal Industry</td>
<td>$</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<td>Conservation Officer/Park Ranger</td>
<td>31,802</td>
<td>21,000</td>
<td>38,000</td>
<td>10</td>
</tr>
<tr>
<td>Education/Extension</td>
<td>35,329</td>
<td>28,000</td>
<td>45,000</td>
<td>7</td>
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<tr>
<td>Energy Consultant</td>
<td>71,000</td>
<td>71,000</td>
<td>71,000</td>
<td>1</td>
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<tr>
<td>Environmental Consultant</td>
<td>48,533</td>
<td>36,480</td>
<td>78,000</td>
<td>12</td>
</tr>
<tr>
<td>Environmental Technician</td>
<td>38,643</td>
<td>23,550</td>
<td>65,000</td>
<td>21</td>
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<tr>
<td>Firefighter</td>
<td>55,027</td>
<td>16,800</td>
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<td>Fisheries Biologist/Technician</td>
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<td>18,720</td>
<td>49,400</td>
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<td>Forest Products Inspector</td>
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<td>34,920</td>
<td>34,920</td>
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<td>Forest Ranger</td>
<td>37,600</td>
<td>37,000</td>
<td>38,500</td>
<td>3</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>34,725</td>
<td>24,960</td>
<td>43,680</td>
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<tr>
<td>Hydrologist</td>
<td>48,987</td>
<td>44,000</td>
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<td>Manure Management</td>
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<td>N/A</td>
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<td>Meteorologist</td>
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<td>32,500</td>
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<td>Outdoor Recreation Industry</td>
<td>34,649</td>
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<td>Police/Law Enforcement</td>
<td>51,500</td>
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<td>80,000</td>
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<tr>
<td>Rangeland Management</td>
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<td>Soil Conservationist</td>
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<td>Sustainability Analyst</td>
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<td>35,265</td>
<td>35,265</td>
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<td>Urban Forestry</td>
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<td>41,600</td>
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<tr>
<td>Wetland/Prairie Preservation</td>
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<td>38,000</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>31,328</td>
<td>19,500</td>
<td>40,000</td>
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<tr>
<td>Wood Products</td>
<td>57,893</td>
<td>43,680</td>
<td>65,000</td>
<td>3</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>30,000</td>
<td>20,000</td>
<td>40,000</td>
<td>2</td>
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<td>40,464</td>
<td>15,600</td>
<td>70,000</td>
<td>59</td>
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<td><strong>Major Total</strong></td>
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<td><strong>98,000</strong></td>
<td><strong>234</strong></td>
</tr>
</tbody>
</table>

Further Education 111

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- ALDI USA
- Amazon
- American Conservation Experience
- American Electric Power
- Appalachian Headwaters
- AQUA DOC Lake & Pond Management
- Arkansas Department of Parks, Heritage and Tourism
- Arkansas Tech University
- Avista Fire Protection District
- Assent Compliance
- August Mack Environmental
- Avanti Polar Lipids
- AVSE
- Bell Museum
- Big Sur Land Trust
- Bird Conservancy of the Rockies
- Black River Habitats, LLC
- Blackstone Environmental
- Boulder County
- Bureau of Land Management
- California Department of Forestry and Fire Protection (CAL FIRE)
- Camp Blanding
- Carp Solutions
- CIMA Services Management Inc.
- City of Ann Arbor Natural Area Preservation Department
- City of Murfreesboro
- Cleveland Metroparks
- Colorado Department of Public Health and Environment
- Colorado Parks and Wildlife
- Colorado State University
- Columbus Public Health: Environmental Health
- Conservation Corps of the Forgotten and Emerald Coasts
- Creation Conservation LLC
- CRGA Design
- Cultivate
- Dane County Humane Society
- DHL Supply Chain
- Diageo
- DJM Ecological Services
- Durango Fire and Rescue
- East Foundation
- Eastern Nevada Landscape Coalition
- Eaton Corporation
- Eden Reeforestation Project
- Efficiency Maine Trust
- Emergent Solutions
- Environmental Consulting and Design
- ERM
- Eurofins
- Fellowship of Catholic University Students (FOCUS)
- Florida Forest Service
- Forest Preserve District of DuPage County
- Freshwater Future
- Friends Committee on National Legislation
- Georgia Pacific
- Growcentia, Inc.
- Hardwood Ecosystem Experiment
- Heartland Forestry Consulting
- Hellman & Associates, Inc.
- High Plains Scuba Center
- Idaho Department of Fish and Game
- Illinois State Water Survey
- Indiana DNR
- Iowa DNR
- JEO Consulting
- JW Marriott
- Kohl’s
- Kucera International Inc.
- L Brands
- Land Planning Services (Land Planning Authority)
- Larimer County Natural Resources
- Lip Rip USA
- Lorain County Metroparks
- Louisiana State University AgCenter
- Mackinac Island State Historic Parks
- Mayo Clinic
- Metric Environmental, LLC
- Metropolitan Mosquito Control
- Michigan State University
- Millennium Geospatial
- Minneapolis Parks and Recreation
- Minnesota Pollution Control Agency
- Missouri Department of Transportation
- Mollard Consulting
- Montana Conservation Corps
- Montrose Environmental Group
- National Park Service
- Natural Resources Professionals
- Nature Fresh Farms
- Nebraska Game & Parks
- New Vision Wilderness Therapy
- Newfields
- Ohio DNR
- Ohio EPA
- Oklahoma State University
- Oregon Department of Fish and Wildlife
- Pace Analytical
- Paraclete Ambulance Service
- Phoenix Environmental
- Preservation Parks of Delaware County
- PwC
- Quali Forever
- Rainbow Treecare
- Rocky Mountain Conservancy
- Rosemount Museum
- Rutgers University
- Sea Turtle Technician
- Sebasco Harbor Resort
- Smith and Associates
- Smith County Sheriff’s Office
- South Carolina Parks
- South Metro Fire Rescue
- Speedway LLC
- Stantec, Inc.
- State of Colorado
- Steigerwaldt Land Services, Inc.
- Sustainable Environmental

(continued)

December 2020 / May 2021
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Consultants
Teach For America
Terracon
Texas A&M University
The Davey Tree Expert Company
The Longleaf Alliance
Town of Windsor
Travis Parks
Triangle Pond Management
Tri-County Health Department
Triumvirate Environmental (TEI)
TTL Associates
U.S. Air Force
U.S. Army
U.S. Army Corps of Engineers
U.S. Fish & Wildlife Service
U.S. Marine Corps
Universal Paper & Plastics
University of Minnesota
University of Wisconsin - Madison
University of Wyoming
US Geological Survey
USDA
USDA APHIS
USDA Forest Service
USDA NRCS
USGS Great Lakes Science Center
Virginia Institute of Marine Science
Walt Disney World
Watershed Organic
Weyerhauser
Wilderness Canoe Base
World Resources Institute
Wright Tree Service
Xcel Energy

New York University
Nicholls State University
Northwestern University
Ohio University
Oklahoma State University
Oklahoma State University - College of Veterinary Medicine
Oregon State University
Purdue University
Ross University School of Veterinary Medicine
Royal Veterinary College
Seoul National University
Graduate School of Environmental Studies
St. George’s University School of Veterinary Medicine
Stanford University
Teton Science School
Texas A&M University
Texas Tech University
The Ohio State University
University College of London
University of Alaska
University of Arkansas - Monticello
University of California - Berkeley
University of California - Davis
University of California - Irvine
University of Central Oklahoma
University of Colorado - Boulder
University of Delaware
University of Florida
University of Georgia
University of Glasgow
University of Kentucky
University of Maryland
University of Maryland, Baltimore County
University of Massachusetts
University of Miami
University of Minnesota
University of Missouri
University of Nebraska
University of Nebraska - Lincoln
University of Nebraska College of Law
University of Nebraska Medical Center
University of Oklahoma
University of South Carolina
University of St. Francis
University of West Florida
University of Wisconsin - Stevens Point
Wake Forest University
Washburn University
Washington University
Washington University – St. Louis
Westminster College

Further Education
Arkansas State University
Arkansas Tech University
Auburn University
California Institute of Technology
Cleveland State University
Colorado State University
Cornell University
Duquesne University
Elon University
Flatiron School
Florida Atlantic University
Florida State University
Hawaii Pacific University
Indiana University
Iowa State University
Iowa State University College of Veterinary Medicine
Jacksonville University
Kanakuk Institute
Kansas State University College of Veterinary Medicine
Lewis & Clark Law School
Louisiana State University
Louisiana State University Law School
Lund University
Michigan State University

December 2020 / May 2021
### Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<tbody>
<tr>
<td>Culinary Arts</td>
<td>$ 27,040</td>
<td>27,040</td>
<td>27,040</td>
<td>1</td>
</tr>
<tr>
<td>Enology/Brewmaker</td>
<td>37,100</td>
<td>31,200</td>
<td>43,000</td>
<td>2</td>
</tr>
<tr>
<td>Food Service Industry</td>
<td>40,455</td>
<td>18,750</td>
<td>70,000</td>
<td>15</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>35,460</td>
<td>31,000</td>
<td>37,940</td>
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</tr>
<tr>
<td>Production Technologist</td>
<td>58,965</td>
<td>36,250</td>
<td>70,000</td>
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<tr>
<td>Public Health Services</td>
<td>29,900</td>
<td>20,800</td>
<td>36,000</td>
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</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>52,549</td>
<td>31,200</td>
<td>70,000</td>
<td>28</td>
</tr>
<tr>
<td>Registered Dietitian</td>
<td>60,300</td>
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<td></td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>59,593</td>
<td>35,360</td>
<td>80,000</td>
<td>21</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>53,200</td>
<td>38,000</td>
<td>65,000</td>
<td>5</td>
</tr>
<tr>
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<td>Other</td>
<td>44,384</td>
<td>20,000</td>
<td>70,000</td>
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<td><strong>Major Total</strong></td>
<td><strong>$49,604</strong></td>
<td><strong>18,750</strong></td>
<td><strong>80,000</strong></td>
<td><strong>112</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>129</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

- **Abbott Nutrition**
  - PepsiCo
- **AFB International**
  - Pioneer Flour Mill
- **Aalamance Foods, Inc.**
  - PNC Bank
- **Ale Asylum**
  - Quality Dairy
- **American Red Cross**
  - Regions Hospital
- **Ardent Mills**
  - Rendon Center
- **Blue Mountain Flavors**
  - Roskam Baking Company
- **Boot Hill Distillery**
  - Rural Women’s Health Project
- **Butterball**
  - Sarasota Memorial Hospital
- **Campbell’s**
  - Schreiber Foods Inc.
- **Cargill**
  - Shaklee Corporation
- **CDR McGuire**
  - Sodexo, Inc.
- **Chick-Fil-A**
  - Southern Glazier Wine & Spirits
- **Children’s Hospital**
  - Spectrum Health
- **Crumbs Up Cookies and Cakes**
  - Stryker
- **DeBrand’s Fine Chocolates**
  - Stuffed Puffs LLC
- **Diageo**
  - The Hain Celestial Group
- **Duke Raleigh Hospital**
  - The J.M. Smucker Company
- **E.A. Sween Company**
  - Topco
- **E.W. Grobbel**
  - TreeHouse Foods
- **Eurofins Product Safety Labs**
  - Tropical Nut Fruit Company
- **FQSA Solutions, LLC**
  - University of Florida
- **General Mills**
  - Wake County Food Security Team (AmeriCorps)
- **Glänbia Nutritional, Inc.**
  - Walmart
- **Grain Processing Corporation**
  - Washington County Environmental Health
- **Great Lakes Cheese**
  - Hormel Foods Corporation
- **Howling Cow**
  - WIC
- **Kalsec**
  - Winter Park Resort
- **Kellogg Company**
  - Woodhaven Retirement Community
- **KeraNetics**
  - Cornwall
- **Kroger**
  - Further Education
- **Lakeland Regional Health**
  - Andrews University
- **Land O’ Lakes**
  - Auburn University
- **Liath Restaurant**
  - Baylor University
- **Lindt Chocolate**
  - Baylor University Medical Center
- **Mars Inc.**
  - Boston University
- **Mary’s Mountain Cookies**
  - Clemson University
- **Maternal Instincts**
  - Columbia University
- **McCormick & Company**
  - Cornell University
- **McKesson**
  - Florida State University
- **Monogram Foods**
  - Francisca University of Our Lady University
- **Multi-Flow Industries**
  - Georgia Institute of Technology
- **Nestle USA**
  - Harvard University
- **Northwood University**
  - High Point University
- **Oatty Inc.**
  - Houston Baptist University
- **Ohio Department of Agriculture**
  - Iowa State University
- **OSI Group**
  - Irma Lerma Rangel College of Public Health

*Represents the median salary of respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2019 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.*

December 2020 / May 2021
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$31,225</td>
<td>31,200</td>
<td>31,250</td>
<td>2</td>
</tr>
<tr>
<td>Golf Course Industry</td>
<td>38,593</td>
<td>30,000</td>
<td>65,000</td>
<td>6</td>
</tr>
<tr>
<td>Greenhouse Production</td>
<td>34,333</td>
<td>27,000</td>
<td>50,000</td>
<td>11</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>47,319</td>
<td>25,000</td>
<td>60,000</td>
<td>14</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>36,893</td>
<td>22,880</td>
<td>52,000</td>
<td>14</td>
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<tr>
<td>Nursery Management</td>
<td>34,120</td>
<td>20,280</td>
<td>42,500</td>
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<tr>
<td>Public Garden Management</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research Technician</td>
<td>30,697</td>
<td>20,000</td>
<td>51,250</td>
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</tr>
<tr>
<td>Sales</td>
<td>39,096</td>
<td>25,480</td>
<td>50,000</td>
<td>5</td>
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<tr>
<td>Sports Turf Management</td>
<td>48,000</td>
<td>48,000</td>
<td>48,000</td>
<td>1</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>28,167</td>
<td>17,000</td>
<td>35,000</td>
<td>3</td>
</tr>
<tr>
<td>Viticulture/Hops Production</td>
<td>43,680</td>
<td>41,600</td>
<td>45,760</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>34,640</td>
<td>20,000</td>
<td>50,000</td>
<td>5</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$37,791</strong></td>
<td><strong>17,000</strong></td>
<td><strong>65,000</strong></td>
<td><strong>74</strong></td>
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</tbody>
</table>

**Further Education**

- A.L. Gustin Golf Course
- Alaska Botanical Garden
- Apex Landscape Solutions
- Asclepius Gardens
- Athens Wholesale Nursery
- Bartlett Tree Experts
- Baytree Landscaping Co.
- Buck Jones Nursery
- Campbell's Nursery
- Cedar Pointe Golf Course
- Chevy Chase Club
- Chickadee Creek Farm
- City of LaVista, NE
- Clark Condon Associate
- Columbine Health Systems
- Columbus Botanical Gardens
- Costa Farms
- Country Club of Missouri
- Delta Medical Cannabis Company
- Dix.Hite + Partners
- E & J Gallo Winery
- Excelsa Gardens
- Exmoor Country Club
- Flowerwood Nursery
- Glen Taylor
- Great Fortune Design
- Greenlife Gardens
- Harbour Trees Golf & Beach Club
- Harry R. Hughes Center for Agro-Ecology
- HDLA
- Heritage Nursery
- HWC Engineering
- Indiana Dunes National Lakeshore
- Jung Garden Center
- Kalamazoo Country Club
- Keever Vineyards
- Kimley - Hor Design Consultant
- Kroger
- Lincoln Landscaping Company
- Lincoln Lawn and Garden
- Mariani Landscape
- McNamara Florist
- Middle Georgia State
- Midwest Fertilizer
- Mizzou Athletics
- Mount Vernon Country Club
- NASB
- North Carolina State University
- Pike Nurseries
- Precision BioScience

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December 2020 / May 2021
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$50,237</td>
<td>36,710</td>
<td>59,000</td>
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</tr>
<tr>
<td>Engineer, General</td>
<td>61,068</td>
<td>33,280</td>
<td>78,750</td>
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<tr>
<td>Equipment Test Technician</td>
<td>56,000</td>
<td>40,000</td>
<td>66,000</td>
<td>3</td>
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<tr>
<td>Estimator</td>
<td>56,000</td>
<td>45,000</td>
<td>62,000</td>
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<tr>
<td>Ethanol</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Farming Operation</td>
<td>38,760</td>
<td>26,400</td>
<td>50,000</td>
<td>5</td>
</tr>
<tr>
<td>Industrial Engineer</td>
<td>61,889</td>
<td>56,000</td>
<td>69,600</td>
<td>7</td>
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<tr>
<td>Logistics</td>
<td>60,000</td>
<td>50,000</td>
<td>70,000</td>
<td>3</td>
</tr>
<tr>
<td>Manufacturing Engineer</td>
<td>63,451</td>
<td>45,760</td>
<td>76,000</td>
<td>15</td>
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<tr>
<td>Packaging Engineer</td>
<td>66,221</td>
<td>50,400</td>
<td>90,000</td>
<td>55</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>50,333</td>
<td>45,000</td>
<td>61,000</td>
<td>3</td>
</tr>
<tr>
<td>Production Management</td>
<td>52,061</td>
<td>20,000</td>
<td>66,150</td>
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<tr>
<td>Project Manager</td>
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<td>45,000</td>
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<td>Quality Assurance/Control</td>
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<td>40,000</td>
<td>40,000</td>
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<tr>
<td>Research &amp; Development</td>
<td>57,375</td>
<td>38,750</td>
<td>69,500</td>
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<tr>
<td>Safety</td>
<td>55,167</td>
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<tr>
<td>Sales Representative</td>
<td>53,417</td>
<td>40,000</td>
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<tr>
<td>Technical Support Specialist</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
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<td>43,000</td>
<td>43,000</td>
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<tr>
<td>Other</td>
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<td>13,750</td>
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<td>Further Education</td>
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<td></td>
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<td>38</td>
</tr>
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</table>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3 Pillar Homes  
Adena Corporation  
Ag Processing Inc.  
AGCO Corporation  
AgriGold  
ALMACO  
Amcor  
Anderson Aluminum  
Apripla  
Ardent Mills  
Automation Components, Inc.  
Bath and Body Works  
Battle Lumber Company  
Bay State Milling  
Belcan  
Blattner Energy  
Blue Apron  
Bosch  
BrightFields, Inc.  
Bruna Implement  
Bryan Construction  
Building Crafts, Inc.  
Bulley & Andrews  
Burgland Construction  
C & R Electric  
Campbell's  
Capital One  
Cargill  
Cass County, IA  
Catalent  
Caterpillar, Inc.  
CFC Construction  
CGB Enterprises, Inc.  
Charter NEX Films  
Christman Company  
Cimino Construction  
Civil and Environmental Consultants, Inc.  
CLAA's of America  
Clow Valve Company  
College Advising Corps-AmeriCorps  
Columbus Equipment Company  
Combined Metals of Chicago  
ConAgra Brands  
ConMed  
Danfoss  
Corna Kokosing Construction  
CRG Residential  
Crop Fertility Specialists  
Cummins Inc.  
DRMP, Inc.  
Dumore Corporation  
EFCO Corp.  
EJH Construction  
Elford  
Eli Lilly and Company  
England-Thims and Miller, Inc.  
Enthalpy Analytical  
Epic  
FedEx  
Ferrara Candy Company  
Fischer Homes  
Freese and Nichols Inc.  
George F Young  
George J. Igel Construction Company  
Ghirardelli Chocolate Company  
GMT Corporation  
Graco, Inc.  
Granger Construction  
Graphic Packaging International  
Great Lakes Construction  
Great Lakes Engineering Group  
Gutknecht Construction  
Haber Technologies  
Hallmark  
Hammond Construction  
Hansel-Phelps Construction  
Heritage Cooperative  
HNI/HON/Allsteel  
Holdrege Irrigation  
Holzen Excavating  
Independence Excavating  
Index Packaging, Inc.  
Intel  
J.H. Findorff & Son Inc.  
J.R. Simplot  
Jacobs Corporation  
JCB  
JFD Harvesting  
Jockey International  
John Deere  
Kapur & Associates, Inc.  
Kentwood Packaging  
Kiewit  
Kimley-Horn  
Kokosing Construction Company  
Lake Erie Electric of Columbus  
Land O'Lakes, Inc.  
Lennox  
Lundgren & Sons, Inc  
Materne North America  
McAdams Engineering  
McCain Foods  
McDonough Elevators  
Melson Sales and Consulting  
Merck  
Miles-McClelian Construction  
Miller Brothers Construction  
Miller Electric and Plumbing Inc.  
Miller Milling Company  
Milwaukee Electric Tool Corp  
Modern Equipment Company  
Mondelez International Inc.  
Monster Energy Company  
Moore Farms  
Nate Lundeen Inc.  
Naval Surface Warfare Center, Carderock Division  
Netfab  
Network Partners  
Neurocrine Biosciences  
Newell Brands  
Niagara Bottling  
North American Lighting  
Nutrien Ag Solutions  
Onyx Packaging Corporation  
Orbis Corporation  
Organon & Co  
Otto Farms  
Packaging Corporation of America  
Pavecon Ltd  
Pella Corporation  
Pepper Construction Company  
PepsiCo  
Perdue Farms  
Perez Commercial Construction  
Pioneer Cladding & Glazing Systems  
Plastikpak Packaging, Inc.  
PML Iowa  
Polaris Inc.  
PPG Industries  
Procure Analytics  
Rambo Contracting Inc.  
Remington Seeds, LLC  
RGl Smith Company  
Righter Construction  
Rivian  
Rockford Construction  
RW Griffin - Coggins Farm Supply  
Sabano  
Sachse Construction  
SC Johnson  
Schlessman Seed Company  
Sealed Air  
SeaSpine  
Sealed Air  
Shelly and Sands  
(continued)

December 2020 / May 2021
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Signode Industrial Group
Sinclair Tractor
Slang Worldwide
Snow Systems
Sonoco
Stellantis - FCA Fiat Chrysler Automobiles
StrideBio
Sturm, Ruger Corporation Inc.
Sukup Manufacturing Co.
Sunrise Cooperative
Sunset Valley Ag
Syngenta
Takeda
TC Pkg
TDS Telecommunications LLC
Tenere, Inc.
Tetra Tech
The Kraft Heinz Company
The Superior Group
Timmons Group
TransPak
Trimble Inc.
True North Consultants
Turner Construction
TW Michigan
Tyson Foods, Inc.
Unilever
United Rentals
University of Wisconsin - Madison
USDA NRCS
Van Dyken Mechanical
Van Wall Group
Vermeer Corporation
Volvo
Wausau Coated Products
Weihe Engineers, Inc.
WestRock
Whiting-Turner
Winnebago Industries
Woody’s Bicycles
Xeris Pharmaceuticals
Yalgo Engineering
Zenpack
Ziegler Caterpillar
Zoetis

Further Education
Catholic University of America
Colorado State University
Iowa State University
North Carolina State University
Purdue University
Texas A&M University
The Ohio State University
Trine University
University of British Columbia
University of California - Berkeley
University of Colorado
University of Edinburgh
University of Florida
University of Georgia
University of Illinois - Urbana-Champaign

University of Kentucky
University of Nebraska - Lincoln
University of Notre Dame

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