

## **2020/2021 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines**

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2020 and May 2021 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Arkansas Tech University – Agriculture Department  
Auburn University – College of Agriculture  
Clemson University – College of Agriculture, Forestry and Life Sciences  
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Louisiana State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
Middle Tennessee State University – School of Agriculture  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – Ferguson College of Agriculture  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural, and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Georgia – College of Agricultural and Environmental Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Maryland – College of Agriculture and Natural Resources  
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$48,857	45,000	54,000	7
Business Analyst	61,652	35,000	100,000	31
Customer Service/Support	42,711	18,000	52,500	16
Elevator Management	54,507	39,520	62,000	3
Farm Management/Land Appraisal	56,813	32,500	100,000	8
Farming Operation	42,964	15,000	60,000	28
Financial Advisor	56,923	40,000	92,000	13
Grain Merchandising/Commodities	57,565	45,000	65,000	31
Human Resources	48,417	24,000	68,000	12
Insurance	44,875	34,000	63,000	8
Lending/Finance	48,310	33,750	98,000	63
Marketing	52,499	30,000	65,000	15
Policy/International Trade	42,000	30,000	55,000	7
Production/Management Trainee	53,816	20,000	77,000	45
Sales Representative	53,187	24,000	75,000	63
Other	49,376	20,000	100,000	59
<b>Major Total</b>	<b>\$51,425</b>	<b>15,000</b>	<b>100,000</b>	<b>409</b>
<b>Further Education</b>				<b>103</b>

## Organizations Hiring Students in Agricultural Economics & Business

7-Eleven	Building Products Wholesale	Dragon Drone Services	H-E-B
ACADES Malawi	Busey Bank	Ducker Worldwide	Helena Agri-Enterprises
Accenture	Busey Wealth Management	Dybdal Charolais	Helms Cattle Company
Advanced Auto Parts	C B Acres	Eagle Fireworks	Heritage Land Bank
Advanced Agrilytics	Calihan Pork Processors	Eastern Michigan Bank	Hertz Farm Management
Ag Credit	Capstone Financial Advisors	Einspahr Farms	Hog Slat, Inc.
Ag South Farm Credit	Cargill	Else Construction	Home State Bank
AgCarolina Farm Credit	Carolina Farm Credit	Enterprise Holdings	HomeAdvisor
AGCO	Casey's	Enterprise Products	Horizon Therapeutics
AgPro	Center for North American	Equity Cooperative Livestock	Hormel Foods Corporation
AgReliant Genetics, LLC	Studies	Sales Association	Hyder Construction
AgriGold	CGB Enterprises, Inc.	Ernest R Garza and Co	Illinois Farm Bureau
AHW LLC	Chi Alpha Campus Ministry	Everlight Solar	Innovien Solutions
Aimpoint Research	CHS Inc.	Falling Waters Farm	Intercontinental Capital Group
ALDI USA	Cintas First Aid & Safety	Farm Credit Administration	Iscential
Ally Logistics	Circle A Ranch	Farm Credit Mid-America	J.D. Heiskell
Altria Group Distribution	Citizens Debt Relief, LLC	Farm Credit of Enid	J.R. Simplot
Company	Citizens State Bank	Farm Credit Services of	Jackson County Co-Op Credit
Amazon	Climate FieldView	America	Union
Amplified Ag	Co-Alliance Cooperative Inc.	Farmers and Merchants State	James Mick
Apex Clean Energy	CoBank	Bank	Jamie Stover Performance
Appfolio	Coia Implement Sales	Farmers Mutual Hail Insurance	Horses
Aptitude Contracting	Colony Brands, Inc.	Ferguson Enterprises	Japanese Tobacco
Archer Daniels Midland	Colorbotics	Fidelity Investment	JBS USA
Arrive Logistics	Comal Independent School	First Citizens Bank	JCB North America
Avatar Insurance	District	First Financial Bank	Jim's Agri Air
BA Genetics	Community State Bank	First National Bank of Omaha	John Deere
BancFirst	Compeer Financial	First Nebraska Bank	Jones Hay Service
Bank First	Congresswoman Vicky	Five Star Co-op	JPMorgan Chase & Co.
Bank of America	Hartzler	Forward Air	Juarez Guzman
Bank Orion	Cooperative Elevator	Frenchman Valley Cooperative	KAAPA Ethanol Holdings LLC
Bartlett Company	Coosaw Farms	Frito Lay	Kearney
Battle Lumber Company	Cornerstone Bank	FuturesOne	Keaton Reese Farms
Bayer Crop Science	Corteva Agriscience	Galt	Kellogg Company
Be Realty LLC	Costa Farms	Gavilon	Ken's Oil Service
Beacon Credit Union	Coyote Logistics	GEICO	Kerndt Brothers Bank
Beck's Hybrids	Crane ISD	Global Brand and Export	Kiefer Farms
Bectran, Inc.	CrossBorder Solutions	Development	Koch Industries
Bergman Farms	Cushman & Wakefield	Goosehead Insurance	Kraft Foods Group, Inc.
BigIron	CVS Health	Grainger	Kubota
BKD, LLP	D & K Materials	Green Belt Bank and Trust	LandCare
BMO Harris Financial	Dawson Logistics, LLC	Green Country LLC	Landmark Service Group
Bonly Industries	Deloitte Consulting	GSE Farms	Landus Cooperative
Boviteq	Design Build Structures	Guilian Tourist Company	Lane Farms
Boyd and Sons Machinery	Dimensional Fund Advisors	H2O Sportz and Marine	Liberty National Bank
Brown and Caldwell Consulting	Disco	Hartung Brothers	Lincoln Savings Bank
Company	Donn Palms	Heartland Retirement	

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**Organizations Hiring Students in Agricultural Economics & Business (continued)**

Liqui-Grow  
 Lockheed Martin  
 Logical Position  
 Louisiana Land Bank  
 Maplehurst Farms, Inc.  
 Marathon Petroleum Corporation  
 Martin Blad Farms  
 McCook National Bank  
 Meherrin Ag & Chemical  
 Mercer Landmark  
 Merck Animal Health  
 Merit Bank  
 Michigan Agricultural Commodities  
 Mid Coast Title Company  
 Midway Products Group  
 MidWestOne Bank  
 Miller Milling Company  
 Mountaire Farms  
 MSU Federal Credit Union  
 My Yield  
 Napoleon State Bank  
 National Futures Association  
 National Livestock Credit Corporation  
 Nationwide  
 Natural Bridge Honey Farm  
 Nebraska Legislature  
 NebraskaLand Bank  
 Newmark  
 Newsom Seed  
 Niman Ranch  
 Northrop Grumman  
 Northwestern Mutual  
 Novus Ag  
 Nutrien Ag Solutions  
 Office of Congressman Jim Baird  
 Oracle  
 Orthman Manufacturing  
 Palmetto Benefits  
 Paris Painting  
 People's National Bank  
 PepsiCo, Inc.  
 Perficient  
 Pfuntner Custom Homes  
 Pillen Family Farms/DNA Genetics  
 Platte Valley Equipment  
 PoolCorp  
 Precision Playing Co.  
 Primerica  
 Producers Livestock Marketing  
 Professional Swine Management  
 Profits Point Farm  
 QBE Insurance  
 Rabo AgriFinance  
 Raemelton Farm  
 Releaf Health Clinic  
 Remington Seeds, LLC  
 Rhinestones & Roses  
 Richters & Sons Farms  
 Ritter Farms  
 Roach Ag Marketing  
 Roby Brothers Partnership

Rocket Turf  
 Royal Canin  
 RSM US LLP  
 RW Griffin - Coggins Farm Supply  
 RZ Automation  
 S Harris Financial Group  
 S&W Seed Company  
 Sales Manager  
 SC Johnson  
 Seaboard Foods  
 SePRO Corporation  
 Sinclair Tractor  
 SJ Computers  
 SolTex LLC  
 Southern Glazers Wine and Spirits  
 St. Ansgar State Bank  
 Stadler Farms  
 Stafford Barrett Commercial Brokerage  
 Star of the West  
 State Employee's Credit Union  
 Stine Seed  
 StoneX Group Inc.  
 SVN Saunders Ralston Dantzier  
 Syngenta  
 TanDev LLC  
 Target Corporation  
 Texas AM Transportation Institute  
 The Anderson's, Inc.  
 The Hershey Company  
 The Mather Group  
 The Scouler Company  
 Thomson Reuters  
 Tipton Municipal Utilities  
 TMC Transportation  
 Topco  
 Town & Country Bank  
 TQL  
 Trembling Prairie Farms  
 Tri County Equipment  
 Trinity School for Children  
 TriOak Foods  
 TTG Equipment  
 Tyson Foods, Inc.  
 U.S. Army  
 U.S. House of Representatives  
 UGA  
 United Bank of Iowa  
 United Consulting  
 United Rentals  
 United Wholesale Mortgage  
 University of Maryland  
 UPS  
 US Bank  
 US Foods  
 USDA  
 USDA FSA  
 USDA NASS  
 USDA RD  
 Vans  
 Vermeer Corporation  
 Walther Farms

Wayne Farms  
 Waypoint Bank of Cozad  
 Welgaard CPAs & Advisors  
 Wells Fargo  
 Wisdom Index Advisors  
 Wisenbaker  
 Wolfden Farms LLC  
 Woodson Lumber Company  
 Woody's Bicycles  
 YardBird  
 Z Federal

**Further Education**

ATP Flight School  
 Bush School of Government and Public Service  
 Capital University  
 Catholic University of America  
 Colorado State University  
 Cornell University  
 Drake University  
 Hong Kong University  
 Iowa State University  
 Kansas State University  
 Kings College London  
 Louisiana State University  
 Michigan State University  
 New Mexico State University  
 Northwestern University  
 Oklahoma State University  
 Oral Roberts University  
 Purdue University  
 South Texas University College of Law  
 Southern Methodist University  
 St. Mary's University School of Law  
 Texas A&M University  
 The Ohio State University  
 University of Bristol  
 University of Denver  
 University of Georgia  
 University of Hong Kong  
 University of Houston  
 University of Illinois - Urbana-Champaign  
 University of Kentucky  
 University of Maine  
 University of Maryland  
 University of Memphis Law School  
 University of Minnesota  
 University of Missouri  
 University of Nebraska  
 University of Nebraska College of Law  
 University of North Carolina - Pembroke  
 University of North Texas  
 University of Tennessee  
 University of Texas  
 Washburn University School of Law  
 Washington University  
 Western Illinois University  
 Western Kentucky University

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$40,436	26,730	55,000	56
Communications/Public Relations	41,306	20,800	56,000	14
Community Planning	N/A	N/A	N/A	N/A
Cooperative Extension System	41,435	33,280	55,000	8
Customer Service/Support	N/A	N/A	N/A	N/A
Family/Social Services	32,240	31,200	33,280	2
Farming Operation	44,383	26,250	60,000	9
Marketing	44,279	30,000	64,000	19
Non-Profit Organizations	35,667	29,000	44,000	3
Policy/Legislative	43,887	36,000	55,660	3
Sales Representative	49,886	16,250	72,000	24
Other	40,700	20,800	65,940	36
<b>Major Total</b>	<b>\$42,417</b>	<b>16,250</b>	<b>72,000</b>	<b>174</b>
<b>Further Education</b>				<b>71</b>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

Achieving Collaborative Treatment	Flying G Ranch	North Carolina Cooperative Extension	Union County College Corner Joint School District
AgCareers.com	Franklin Public Schools	North Davies R-III School District	United States Senate
AgriGold	Frazer UMC	Ohio Mutual Insurance Group	University of Florida
AgriLand FS, Inc.	Frontier Cooperative	Ohio Virtual Academy	University of Minnesota Extension
Agweek	Genesee	Orion Industries	University of Wisconsin - Madison
Alabama Ag Credit	Gold-Eagle Cooperative	OSU Extension	USDA FSA
American Gelbvieh Association	Gosh Enterprises	OSU Student Financial Aid	Valley Falls USD 338
Anamosa Community School District	Grayson Collin Electric Cooperative	Palco USD 269	Valley High School
Anderson Shiro ISD	Greene County School District	PepsiCo	Van Wall Group
Anuvia Plant Nutrients	Harnett County Department of Education	Philmont Scout Ranch	Vermeer Corporation
Apalachee High School	Holdenville Public Schools	Pleasantville High School	Vilonia School District
Asset Living	Hormel Foods Corporation	Policy Works	Vivayic
AWKO Law LLC	Iowa 4-H Foundation	Polk County Public Schools	Waynesville R-VI School District
Bamberg School District	Iowa Agriculture Water Alliance	Pope County, Arkansas	Wieland Lawn Care Service
Bayer Crop Science	Iowa State University Extension & Outreach	Pryor Public School	Willmar High School
Bellevue Christian Academy	Iredell-Statesville School District	Ravenna Public School	Winona School District
Bennington Public Schools	Iroquois Central School District	Redfield Feed and Supply	Wisnaker
Bonnie Plant Farm	JARC	Roland-Story Community School District	Worthington Farms
Bruceville Eddy ISD	Jeff Davis Co. School District	Royalton School District	Wynn Farms
Cargill	John Deere	Rural Vista USD 481	YardBird
Carrollton High School	Key Cooperative	Rush Truck Centers	Zemmer Power Plant
Central Garden and Pet	Landscape Workshop	SEA Electric	<b>Further Education</b>
Certified Hereford Beef	Lebanon Community School Corporation	Seaboard Foods	American University
Claymont High School	Liner Source Inc.	Seaman USD 345	Belmont University
Clear Fork High School	Lodgic Kids Camp	Select Sires	Clemson University
Clemson University	Malcolm Public Schools	Seymour Community School District	College of Charleston
Co-Alliance, LLP	Marshall High School	Simplot Grower Solutions	Creighton University
Collabera	Mead Farms	Sloan Implement	Cumberland School of Law
Corteva Agriscience	Merck Animal Health	Southern Glazer's Wine and Spirits	DePaul University
Coyote Logistics	Meridian Behavioral Healthcare	Southern High School	Elmhurst University
Crescent High School	Messina Hof Winery	St. Paul's Christian Day Care	Emory University
Edythe J. Hayes Middle School	Milan C-2 School District	Standard Mortgage	Florida State University
Eldon Career Center	Miller City New Cleveland High School	Stone Martin	Illinois State University
Elida High School	Mission Valley USD 330	Swine Genetics International	Iowa State University
Elite Land Title	Missouri Valley High School	Syngenta Crop Protection	Liberty University
Engel & Volkers - Jackson Hole	MS Biotec	Texas A&M University	Louisiana State University
Environmental Tillage Systems	Nathan Wall Non-Profit	Texas Angus Association	Louisiana State University Law School
ESS	Nationwide	The Wendt Group	Mercer Law School
Ever.Ag	Nebraska Soybean Board	Three Rivers FS Company	North Carolina State University
Farm Bureau Financial Services	Neher Farms	Tipton Community School Corporation	Oklahoma State University
Farm Credit Mid-America	New Bloomfield R-III School District	Top O' The Morn Farms	Purdue University
Farm Journal	NEW Cooperative	Trading Post Outfitters	Roberts Wesleyan College
Farmers Insurance	Norag LLC	Trinity Property Consultants	Texas A&M University
Feldman Farms	North 40 Farm and Cattle Company	TTI	Texas Tech University
Flaspohler Farms		U.S. Senate	The Adler School of Professional Psychology
			The Ohio State University
			University of Amsterdam

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**Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)**

University of Arkansas  
University of Florida  
University of Georgia  
University of Illinois  
University of Kentucky  
University of Missouri School  
of Law  
Vanderbilt University  
Washington University

## Agronomy and Crop Sciences

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Agronomist	\$49,591	30,000	80,000	21
Conservation/Environmental Technician	42,060	35,000	60,000	7
Crop Scout/Consultant	49,063	45,000	53,500	8
Custom Applicator	45,800	41,600	50,000	2
Farming Operation	39,908	30,000	57,500	8
Precision Ag Specialist	50,600	36,400	66,000	4
Research Technician	42,343	27,040	57,000	11
Sales Representative	52,688	30,000	64,000	16
Seed Production	54,905	45,000	75,000	11
Other	52,500	41,250	60,000	4
<b>Major Total</b>	<b>\$48,525</b>	<b>27,040</b>	<b>80,000</b>	<b>92</b>
<b>Further Education</b>				<b>36</b>

## Organizations Hiring Students in Agronomy and Crop Sciences

Advanced Agrilytics LLC	Turner Enterprises, Inc.
AgReliant Genetics, LLC	U.S. Army
Agrivision	University of Minnesota
Aurora Cooperative	USDA ARS
BASF Agricultural Products Group	USDA NRCS
Bayer Crop Science	Wilbur Ellis Company
BD Ag Enterprises	WinField United
Central Ohio Farmers Co- Op	<b>Further Education</b>
Central Valley Ag	Auburn University
Ceres Solutions Cooperative	Clemson University
Co-Alliance, LLP	Cornell University
Compass Ag Services LLC	Iowa State University
Corteva Agriscience	Johns Hopkins University
CropQuest	Kansas State University
Farmers Pride	Oklahoma State University
Farmer's Union Coop Assn.	Oregon State University
Helena Agri-Enterprises	Paul Mitchell School of Esthetics
Henderson Bros. Farms	Purdue University
Hoffman Ag Service LTD	Texas A&M University
Innovative Ag Services	University of California - Davis
JD Borth Farms	University of Florida
Kansas State University	University of Georgia
Kelly Ag	University of Illinois
Kirchhoff Farms Inc.	University of Illinois - Chicago
Liqui-Grow	University of Kentucky
Louisiana State University	University of Missouri
Madsen Seeds	University of Nebraska - Lincoln
MaxYield Cooperative	University of Tokyo
McArtor Seed & Ag	University of Wisconsin -
MFA Incorporated	Madison
Mickman Brothers, Inc.	
Monroe-Union County Economic Development	
North Carolina Cooperative Extension	
North Carolina State University	
Nu-Ag Seeds	
Nutrien Ag Solutions	
O'Brien County Ag	
OSU Extension	
Premium Peanut	
Rain and Hail, A Chubb Company	
Reichman Farms	
Richardson Farms Inc.	
River Valley Cooperative	
Servi-Tech, Inc.	
Silver Creek Supply	
State of Michigan	
Syngenta	
Texas A&M University	
The Ledges	
TrueHarvest Farms	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$40,693	32,000	52,000	11
Animal Health Industry	40,722	28,080	60,500	6
Companion Animal	29,166	26,000	35,500	5
Education/Extension	36,841	20,280	52,000	8
Equine Industry	27,634	18,000	38,500	12
Farming Operation	33,456	10,000	50,000	15
Feed/Nutrition	45,791	25,000	60,000	7
Food Industry	52,278	31,000	78,000	23
Herdsmen	36,842	20,800	55,000	13
Poultry Industry	49,458	29,000	63,000	26
Research Technician	37,566	20,000	60,000	31
Sales Representative	48,478	33,280	75,000	12
Swine Industry	43,971	35,000	50,000	7
Vet Technician	27,664	12,000	42,000	67
Zookeeper/Wildlife Rehab	21,840	20,800	22,880	2
Other	39,943	25,500	80,000	28
<b>Major Total</b>	<b>\$37,815</b>	<b>10,000</b>	<b>80,000</b>	<b>273</b>
<b>Further Education</b>				<b>342</b>

## Organizations Hiring Students in Animal and Dairy Sciences

A&E Animal Hospital	Certified Hereford Beef	Hy-Line International	Parexel International
Ablaze Academy	Champaign County Humane Society	Indiana State Board of Animal Health	Perdue Farms
ABS Global	Champions Oncology	IP-Oracle Pork	PetSmart
Active Feed Company-Farm Crest Foods	Charles River Laboratories, Inc.	J Six Enterprises	PetSource by Scoular
Advanced Animal Care of Colorado	City of Fort Collins	JBS United	PHD R&D
Agriculture Future of America	Clayton Animal Hospital	JBS USA	Phibro Animal Health
Agropur	Clemson University LaMaster Dairy	JBS/Pilgrims	PIC
AllPets Animal Clinic	Covance	Jordan Lake Animal Hospital	Pilgrim's
Alta Genetics	Covetrus	K9 Kabana	Pillen Family Farms
Amazon Fulfillment	Cowan Ranch	Kalmbach Feeds, Inc.	Pipestone Management
American Foods Group	Cru/The Greenhouse Movement	Kellogg Company	Plantation Animal Hospital
American Preclinical Services	D Lazy L Ranch	Kempker Livestock	Polaris Veterinary Center
Animal Emergency Hospital	Dairy Nutrition and Management Consulting	Kersten Cattle	Pope Farms Genetics
Animal Humane Society	Days End Farm Horse Rescue (DEFHR)	Klondike Kennels	Practical Farmers of Iowa
Animal Kingdom Veterinary Hospital	Deines Farms	Lakeshore Animal Hospital	Public Schools of Robeson County
Animal Medical Center	DNA Genetics	Levy County School District	Purdue University
Aviagen	Dog Day Afternoon	Liberty Falls Veterinary Clinic	Purdue University Extension
Azalea Lakes Vet Clinic	Downtown Aquarium Houston	Lincoln Premium Poultry	Quail Comers Animal Hospital
Banfield Pet Hospital	Duke University	Lodi Veterinary Care	Quincey Cattle Co.
Bark & Co	Ecolab, Inc.	Lone Chesnut Farms	Rain and Hail Insurance Service, LLC
Best Friends Pet Clinic	Farm Nutrients	Lone Tree Farms	RBC Show Horses
Bethany Animal Hospital	Five Rivers Cattle Feeding	Longfield Stables	Red Angus Association of America
Binder Park Zoo	Forsyth Humane Society	Longhopes Donkey Shelter	Regulatory Consultant
Blair Porteus & Sons	Full Circle Dairy LLC	MacNair's County Acres	ReproLogix
Blue Diamond Animal Hospital	Gainesville Animal Hospital	MarJac Poultry, Inc.	Rock River Laboratory, Inc.
Blue Pearl Veterinary Hospital	Garden District Animal Hospital	Massachusetts General Hospital	Rolesville Veterinary Hospital
Blue River Research Services, LLC	Genetic Creations	McLean Beef	Rolling Lawns Dairy
Blue Water Conservation District	Georgia Department of Agriculture	Merrell Farms	Root River Veterinary Clinic
Braum's Dairy Farm	Ghost Hollow Consulting	Midwest Poultry Services	Rose Acre Farms
Buford Ranch LLC	GlobalVetLINK	Miller Poultry	Rumsey Farms
Burleson Research Technologies	Grand Hotel	Mobile Pet Vet of Wilson County	Russellville Animal Clinic
Butterball	Harrison Poultry	Morrison Veterinary Clinic	Sakura Wagyu Farms/Ohio Wagyu Beef
C3 Cattle Company	Hartford Animal Clinic	Mountain View Farms	Sanderson Farms
Cactus Feeders	Hawthorne Hills Veterinary Clinic	MS Biotech	Seaboard Foods
Cal-Maine Foods	HDW Cattle Company	Murphy Family Ventures	Second Look Holsteins
Capital Farm Credit	Heart of Ankeny Animal Hospital	Nationwide	Shandownwood Animal Clinic
Cargill	Henderson & Sons Ranch	Neogen Corporation	Smithfield Foods
Carolina Conceptions	Herbruck's Poultry Farm, Inc.	Newberry Animal Hospital	South Carolina Veterinary Specialists and Emergency Care
Case Farms	Highland Road Animal Hospital	Normandale Vet Hospital	South Metro Animal Emergency
Cavanaugh Farms	Hormel Foods Corporation	Nutrient Management Partners	Southern Veterinary Partners
Cedar Creek Vet Clinic		Oak Heart Veterinary Hospital	
CentralStar Cooperative		OK Foods, Inc.	
		Oklahoma State University Extension Service	
		Oldemeyer Cattle Co.	

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

Stapleton Farm LLC	Kansas State University	University of Kentucky
Steckelberg Vet Clinic	Kansas State University	University of Miami
Steele Equine Veterinary Services	College of Veterinary Medicine	University of Minnesota College of Veterinary Medicine
STgenetics	Knox College	University of Missouri
Stones River Veterinary Hospital	Lamar University	University of Missouri College of Veterinary Medicine
Storybook Farms	Lincoln Memorial University	University of Nebraska-Lincoln
Suburban Animal Hospital	Logan University	University of Pennsylvania
Summit Agricultural Group	Long Island University	University of Puerto Rico - Mayaguez
Summit Agricultural Group	Louisiana State University	University of South Florida
Superior Animal Hospital	Louisiana State University School of Veterinary Medicine	University of St. Mary
Swift Creek Animal Hospital	Massey University	University of Tennessee
Tabby Road Animal Hospital	Michigan State University	University of Wisconsin School of Veterinary Medicine
The Integrative Veterinary Clinic	Midway University	Virginia Maryland Regional College of Veterinary Medicine
Town and Country Veterinary Hospital, PC	Midwestern University	Virginia Tech University
Toyon Ranch	Milwaukee Area Technical College	Yale University
TransOva Genetics	Mississippi State University	
Trillium Farms	North Carolina State University	
Twin Cities German Immersion School	Northeast Iowa Community College	
Tyson Foods, Inc.	Northeastern University	
University Air Center	Northwestern Health Sciences University	
University of Georgia	Nottingham Trent University	
University of Illinois	Oklahoma State University	
University of Maryland	Oklahoma State University College of Veterinary Medicine	
University of Minnesota	Palmer College of Chiropractic	
University of Minnesota Extension	Purdue University	
University of Wisconsin - Madison	Ross University School of Veterinary Medicine	
URUS	Royal Veterinary College	
VCA Animal Hospitals	St. George's University	
Vermeer Corporation	Tarleton State University	
Veterinary Specialist and Emergency Care	Tennessee State University	
Veterinary Surgery Center of Sarasota	Texas A&M University	
Villandry Farms	Texas Tech University School of Veterinary Medicine	
Vista Equine Colorado, LLC	The Ohio State University	
Vrbka Ag Solutions	The Ohio State University College of Veterinary Medicine	
Vytelle	The Pennsylvania State University	
Wayne Farms	Tufts University	
Wayside Waifs	Unity College	
WG Provisions	University at Buffalo, SUNY	
Wildcat Veterinary Clinic	University College Dublin	
Winder Animal Hospital	School of Veterinary Medicine	
Wuxi App Tec	University of Arizona	
Zoetis, Inc.	University of Arkansas	
	University of Connecticut	
<b><u>Further Education</u></b>	University of Denver	
Auburn University	University of Findlay	
Boston University	University of Florida	
California Polytechnic State University	University of Georgia	
Central Pennsylvania Institute of Science and Technology	University of Glasgow	
Colorado State University	University of Idaho	
Columbia University	University of Illinois - Urbana-Champaign	
Cornell University	University of Illinois - Urbana-Champaign College of Veterinary Medicine	
Des Moines Area Community College		
Emory University		
Fairfield University		
Indiana University		
Iowa State University		
Iowa State University College of Veterinary Medicine		



## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	31,800	20,800	42,800	2
Biologist	51,563	36,000	66,250	4
Biology Teacher	43,500	36,000	50,000	4
Entomologist	27,480	24,960	30,000	2
Genetic Counseling	36,440	36,440	36,440	1
Lab/Research Technician	37,720	20,800	73,200	66
Medical Scribe	34,296	22,880	41,600	5
Microbiologist	59,872	35,360	66,000	5
Public Health Specialist	31,487	11,250	71,250	42
Quality Assurance/Control	46,135	33,280	62,000	8
Other	41,422	17,000	80,000	28
<b>Major Total</b>	<b>\$38,006</b>	<b>11,250</b>	<b>80,000</b>	<b>167</b>
<b>Further Education</b>				<b>135</b>

### Organizations Hiring Students in Biological Sciences

10x Genomics	Lawnwood Regional Medical Center	United Cerebral Palsy of Greater Dane County	High Point University
AbbVie	Lifestyle Medical Center	UnityPoint Health - Merit	Indiana University
Advanced Dermatology and Cosmetic Surgery	Locus Biosciences	University of California - Berkeley	Indiana University School of Medicine
Aerotek	Lodi Veterinary Care	University of Florida	Iowa State University
Aldevron	MAKO Medical	University of Georgia	Iowa State University College of Veterinary Medicine
ALS Global	Match Education	University of Illinois - Chicago	Kennesaw State University
Astral Brands	Maxim Healthcare	University of Missouri Health Care	Louisiana State University
Atrium Health	Mayo Clinic	University of Pittsburgh	Louisiana State University School of Medicine
Aurobindo Pharma USA	Medical College of Wisconsin	University of Wisconsin - Madison	Meharry Medical College
Azalea Skin Treatment Center	Michigan State University	USDA	Mercer School of Medicine
Badger Hospice	National Institutes of Health	USDA ARS	Mercy College of Health Sciences
Bayer Crop Science	National Park Service	UW Health	Missouri State University
Bella Health and Wellness	Nationwide Children's Hospital	Vector Disease Control International	North Carolina State University
Bio-Techne	Neogen, Inc.	Virtual Health	Nova Southeastern University
Boehringer Ingelheim	New Vision Wilderness Therapy	Waisman Biomanufacturing	Oklahoma State University
Boviteq	Northern Illinois Chiropractic	Walmart Corporate	Oklahoma State University Center for Health Sciences
Brighter Life Living	Oak Park Ophthalmology	Washington University	Purdue University
Cary Dermatology	Oracle	Weld Re-1 School District	Real Madrid Universidad Europea
Catalent	Pacific Northwest National Laboratory	William S. Middleton Memorial Veterans Hospital	Ross University Veterinary School of Medicine
Celerion, Inc.	Pacific Nutritional Foods	Winnetka Animal Hospital	San Francisco State University
Cerner	Paratech	<b>Further Education</b>	St. George's University
Colorado State University	Pfizer	A.T. Still University of Health Sciences	St. Luke's College of Medicine
Columbine Health Systems	Phreesia	Allen College	Texas A&M University
Covance	PPD	Arkansas Colleges of Health Education	Texas A&M University Health Science Center
Cranial Technologies	Purdue University	Arkansas State University	Texas Tech Health Sciences Center
Cryolife	Q2 Solutions	Augusta University	The Ohio State University
Davis Grove Pediatrics	Queen of Peace School	Baylor University	The Pennsylvania State University
Derick Dermatology	Reynolds Oral and Facial Surgery	Baylor University - College of Medicine	Troy University
Desert Ridge Oral Surgery Institute	River Valley Therapy	Boston University	Union College
DNA Labs International	Rogue Fitness	Bowling Green State University	University of Arizona College of Veterinary Medicine
Eli Lilly and Company	Scribe America	Burrell College of Osteopathic Medicine	University of Arkansas
Eurofins Scientific	Seattle Cancer Treatment Center	College of Saint Mary	University of Arkansas for Medical Sciences
Fred Hutch Cancer Center	Skywriter MD	Colorado State University	University of California, Davis School of Veterinary Medicine
Fresenius Kabi USA	Somerset Academy Wellington	Columbia University	University of Central Florida
Fyzical Therapy & Balance Centers	SSM Health System	Dental College of Georgia	University of Colorado-Denver School of Dentistry
Genesis Pain Clinic	St. Vrain Valley School District	Denver College of Nursing	
Genetics Institute of America	Stegan Company	Des Moines Area Community College	
Grifols	Summit Endocrine & Diabetes	Duke University	
Helgemo and Liou Pediatrics	Takeda Pharmaceuticals	East Virginia Medical School	
HHMI Cech Lab	Teach for America	Emory University	
Hillsdale Dental	Texas A&M University		
Home Health Care	The Broad Institute of MIT and Harvard		
Idexx Laboratory	Thomas J. Ascuit, MD		
Inscripta	Tyson Foods, Inc.		
Invenra Inc.	UCHealth - Northern Colorado		
Iowa State University	UF Health		
KBI Biopharma			
Land Planning Services (Land Planning Authority)			

(continued)

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## Organizations Hiring Students in Biological Sciences (continued)

University of Florida  
University of Georgia  
University of Houston  
University of Iowa Carver  
College of Medicine  
University of Kentucky  
University of Melbourne  
University of Miami  
University of Michigan  
University of Minnesota  
University of Missouri School of  
Dentistry  
University of Missouri School of  
Medicine  
University of Missouri School of  
Pharmacy  
University of Nebraska - Lincoln  
University of Nebraska Medical  
Center  
University of New Mexico  
School of Medicine  
University of North Carolina  
University of North Georgia  
University of Notre Dame  
University of Puerto Rico  
University of Tennessee  
University of Texas at Dallas  
University of Texas Health  
Science Center at San  
Antonio  
University of Texas MD  
Anderson Cancer Center  
School of Health Professions  
University of Washington  
University of Wisconsin -  
Madison  
Washington University

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$ N/A	N/A	N/A	N/A
Conservation Officer/Park Ranger	31,802	21,000	38,000	10
Education/Extension	35,329	28,000	45,000	7
Energy Consultant	71,000	71,000	71,000	1
Environmental Consultant	48,533	36,480	78,000	12
Environmental Technician	38,643	23,550	65,000	21
Firefighter	55,027	16,800	98,000	6
Fisheries Biologist/Technician	33,131	18,720	49,400	10
Forest Products Inspector	34,920	34,920	34,920	1
Forest Ranger	37,600	37,000	38,500	3
Government/Private Forestry Technician	34,725	24,960	43,680	16
Hydrologist	48,987	44,000	52,000	3
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	32,500	32,500	32,500	1
Outdoor Recreation Industry	34,649	20,000	50,000	13
Police/Law Enforcement	51,500	40,000	80,000	10
Rangeland Management	43,787	35,360	53,000	3
Soil Conservationist	38,400	35,000	43,000	5
Sustainability Analyst	46,574	33,000	65,000	13
Timber Procurement	35,265	35,265	35,265	1
Urban Forester	36,400	33,000	41,600	4
Wetland/Prairie Preservation	33,950	25,000	38,000	4
Wildlife Biologist/Technician/Research	31,328	19,500	40,000	26
Wood Products	57,893	43,680	65,000	3
Zookeeper/Wildlife Rehab	30,000	20,000	40,000	2
Other	40,464	15,600	70,000	59
<b>Major Total</b>	<b>\$39,406</b>	<b>15,600</b>	<b>98,000</b>	<b>234</b>
<b>Further Education</b>				<b>111</b>

### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

ALDI USA	Colorado Parks and Wildlife	Hardwood Ecosystem	Montana Conservation Corps
Amazon	Colorado State University	Experiment	Montrose Environmental Group
American Conservation Experience	Columbus Public Health: Environmental Health	Heartland Forestry Consulting	National Park Service
American Electric Power	Conservation Corps of the	Hellman & Associates, Inc.	Natural Resources Professionals
Appalachian Headwaters	Forgotten and Emerald	High Plains Scuba Center	Nature Fresh Farms
AQUA DOC Lake & Pond Management	Coasts	Idaho Department of Fish and Game	Nebraska Game & Parks
Arkansas Department of Parks, Heritage and Tourism	Creation Conservation LLC	Illinois State Water Survey	New Vision Wilderness Therapy
Arkansas Tech University	CRGA Design	Indiana DNR	Newfields
Arvada Fire Protection District	Cultivate	Iowa DNR	Ohio DNR
Assent Compliance	Dane County Humane Society	JEO Consulting	Ohio EPA
August Mack Environmental	DHL Supply Chain	JW Marriott	Oklahoma State University
Avanti Polar Lipids	Diageo	Kohl's	Oregon Department of Fish and Wildlife
AVSE	DJM Ecological Services	Kucera International Inc.	Pace Analytical
Bell Museum	Durango Fire and Rescue	L Brands	Paratech Ambulance Service
Big Sur Land Trust	East Foundation	Land Planning Services (Land Planning Authority)	Phoenix Environmental
Bird Conservancy of the Rockies	Eastern Nevada Landscape Coalition	Larimer County Natural Resources	Preservation Parks of Delaware County
Black River Habitats, LLC	Eaton Corporation	Lip Rip USA	PwC
Blackstone Environmental	Eden Reforestation Project	Lorain County Metroparks	Quail Forever
Boulder County	Efficiency Maine Trust	Louisiana State University	Rainbow Treecare
Bureau of Land Management	Energent Solutions	AgCenter	Rocky Mountain Conservancy
California Department of Forestry and Fire Protection (CAL FIRE)	Environmental Consulting and Design	Mackinac Island State Historic Parks	Rosemount Museum
Camp Blanding	ERM	Mays Clinic	Rutgers University
Carp Solutions	Eurofins	Metric Environmental, LLC	Sea Turtle Technician
CIMA Services Management Inc.	Fellowship of Catholic University Students (FOCUS)	Metropolitan Mosquito Control	Sebasco Harbor Resort
City of Ann Arbor Natural Area Preservation Department	Florida Forest Service	Michigan State University	Smith and Associates
City of Murfreesboro	Forest Preserve District of DuPage County	Millennium Geospatial	Smith County Sheriff's Office
Cleveland Metroparks	Freshwater Future	Minneapolis Parks and Rec	South Carolina Parks
Colorado Department of Public Health and Environment	Friends Committee on National Legislation	Minnesota Pollution Control Agency	South Metro Fire Rescue
	Georgia Pacific	Missouri Department of Transportation	Speedway LLC
	Growcentia, Inc.	Mollard Consulting	Stantec, Inc.
			State of Colorado
			Steigerwaldt Land Services, Inc.
			Sustainable Environmental

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## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Consultants	New York University
Teach For America	Nicholls State University
Terracon	Northwestern University
Texas A&M University	Ohio University
The Davey Tree Expert Company	Oklahoma State University
The Longleaf Alliance	Oklahoma State University College of Veterinary Medicine
Town of Windsor	Oregon State University
Travis Parks	Purdue University
Triangle Pond Management	Ross University School of Veterinary Medicine
Tri-County Health Department	Royal Veterinary College
Triumvirate Environmental (TEI)	Seoul National University Graduate School of Environmental Studies
TTL Associates	St. George's University School of Veterinary Medicine
U.S. Air Force	Stanford University
U.S. Army	Teton Science School
U.S. Army Corps of Engineers	Texas A&M University
U.S. Fish & Wildlife Service	Texas Tech University
U.S. Marine Corps	The Ohio State University
Universal Paper & Plastics	University College of London
University of Minnesota	University of Alaska
University of Wisconsin - Madison	University of Arkansas - Monticello
University of Wyoming	University of California - Berkeley
US Geological Survey	University of California - Davis
USDA	University of California - Irvine
USDA APHIS	University of Central Oklahoma
USDA Forest Service	University of Colorado - Boulder
USDA NRCS	University of Delaware
USGS Great Lakes Science Center	University of Florida
Virginia Institute of Marine Science	University of Georgia
Walt Disney World	University of Glasgow
Watershed Organic	University of Kentucky
Weyerhaeuser	University of Maryland
Wilderness Canoe Base	University of Maryland, Baltimore County
World Resources Institute	University of Massachusetts
Wright Tree Service	University of Miami
Xcel Energy	University of Minnesota
<b>Further Education</b>	University of Missouri
Arkansas State University	University of Nebraska
Arkansas Tech University	University of Nebraska - Lincoln
Auburn University	University of Nebraska College of Law
California Institute of Technology	University of Nebraska Medical Center
Cleveland State University	University of Oklahoma
Colorado State University	University of South Carolina
Cornell University	University of St. Francis
Duquesne University	University of West Florida
Elon University	University of Wisconsin - Stevens Point
Flatiron School	Wake Forest University
Florida Atlantic University	Washburn University
Florida State University	Washington University
Hawaii Pacific University	Washington University – St. Louis
Indiana University	Westminster College
Iowa State University	
Iowa State University College of Veterinary Medicine	
Jacksonville University	
Kanakuk Institute	
Kansas State University College of Veterinary Medicine	
Lewis & Clark Law School	
Louisiana State University	
Louisiana State University Law School	
Lund University	
Michigan State University	

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ 27,040	27,040	27,040	1
Enology/Brewmaker	37,100	31,200	43,000	2
Food Service Industry	40,455	18,750	70,000	15
Nutritionist	35,460	31,000	37,940	3
Production Technologist	58,965	36,250	70,000	12
Public Health Services	29,900	20,800	36,000	6
Quality Assurance/Control	52,549	31,200	70,000	28
Registered Dietitian *	60,300			
Research & Development	59,593	35,360	80,000	21
Sales Representative	53,200	38,000	65,000	5
Sensory	55,420	47,840	63,000	2
Other	44,384	20,000	70,000	17
<b>Major Total</b>	<b>\$49,604</b>	<b>18,750</b>	<b>80,000</b>	<b>112</b>
<b>Further Education</b>				<b>129</b>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Abbott Nutrition	PepsiCo	Pharmacy	University of Colorado -
AFB International	Pioneer Flour Mill	Johns Hopkins Bayview Medical	Colorado Springs
Alamance Foods, Inc.	PNC Bank	Center	University of Connecticut
Ale Asylum	Quality Dairy	Kansas State University	University of Florida
American Red Cross	Regions Hospital	King's College London	University of Georgia
Ardent Mills	Rendon Center	Lamar University	University of Glasgow
Blue Mountain Flavors	Roskam Baking Company	Louisiana State University	University of Illinois - Chicago
Boot Hill Distillery	Rural Women's Health Project	Louisiana State University	University of Illinois - Urbana-
Butterball	Sarasota Memorial Hospital	Health Sciences Center -	Champaign
Campbell's	Schreiber Foods Inc.	New Orleans	University of Kentucky
Cargill	Shaklee Corporation	Louisiana Tech University	University of Macau
CDR McGuire	Sodexo, Inc.	Louisiana State University	University of Maryland
Chick-Fil-A	Southern Glazier Wine & Spirits	Health Sciences Center -	University of Michigan
Children's Hospital	Spectrum Health	Shreveport	University of Minnesota
Crumbs Up Cookies and Cakes	SSM Health	Marywood University	University of Mississippi
DeBrand's Fine Chocolates	Stryker	Medical University of South	University of Missouri School
Diageo	Stuffed Puffs LLC	Carolina	of Law
Divine Rehabilitation & Nursing	The Hain Celestial Group	Meharry Medical College	University of Nebraska - Lincoln
Duke Raleigh Hospital	The J.M. Smucker Company	Meredith College	University of North Carolina -
E.A. Sween Company	Topco	Meredith University	Chapel Hill
E.W. Grobbel	TreeHouse Foods	Metropolitan State University	University of Pennsylvania
Eurofins Product Safety Labs	Tropical Nut Fruit Company	Middle Tennessee State	University of South Carolina
FQSA Solutions, LLC	University of Florida	University	University of Tennessee
General Mills	Wake County Food Security	Mississippi College	University of Texas Health
Glanbia Nutritionals, Inc.	Team (AmeriCorps)	North Carolina Central	Science Center at San
Grain Processing Corporation	Walmart	University	Antonio
Grande Cheese Company	Washington County	North Carolina State University	University of Texas Medical
Great Lakes Cheese	Environmental Health	North Oaks Medical Center	Branch
Hormel Foods Corporation	Whole Foods Market	Northeastern University	University of Texas School of
Howling Cow	WIC	Nova Southeastern University	Public Health
Kalsec	Winter Park Resort	Oklahoma State University	University of Utah
Kellogg Company	Woodhaven Retirement	Oregon Health Science	University of Utah School of
KeraNetics	Community	Oregon State University	Medicine
Kerry		Purdue University	University of Wisconsin
Kroger	<b>Further Education</b>	Southern College of Optometry	UNT Health Science Center
Lakeland Regional Health	Andrews University	St. Cloud Hospital	Vanderbilt University
Land O' Lakes	Auburn University	Tech Elevator Columbus	VCU University
Liath Restaurant	Baylor University	Texas A&M University	Virginia Tech University
Lindt Chocolate	Baylor University Medical	Texas A&M University School of	Virginia Polytechnic Institute
Mars Inc.	Center	Public Health	and State University
Mary's Mountain Cookies	Boston University	Texas State University	Wageningen University &
Maternal Instincts	Clemson University	Texas Tech University	Research
McCormick & Company	Columbia University	Texas Woman's University	Wake University
McKesson	Cornell University	The Ohio State University	
Monogram Foods	Florida State University	The Pennsylvania State	
Multi-Flow Industries	Franciscan Missionaries of Our	University	
Nestle USA	Lady University	Tufts University	
Northwood University	Georgia Institute of Technology	Tulane University	
NYS Department of Health	Harvard University	University of Arkansas	
Oakwood Village	High Point University	University of Arkansas for	
Oatly Inc.	Houston Baptist University	Medical Sciences (UAMS)	
Ohio Department of Agriculture	Iowa State University	University of California -	
OSI Group	Irma Lerma Rangel College of	Berkeley	

\* Represents the median salary of respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2019 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.

## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$31,225	31,200	31,250	2
Golf Course Industry	38,593	30,000	65,000	6
Greenhouse Production	34,333	27,000	50,000	11
Landscape Design	47,319	25,000	60,000	14
Landscape Installation/Maintenance	36,893	22,880	52,000	14
Nursery Management	34,120	20,280	42,500	4
Public Garden Management	N/A	N/A	N/A	N/A
Research Technician	30,697	20,000	51,250	7
Sales	39,096	25,480	50,000	5
Sports Turf Management	48,000	48,000	48,000	1
Vegetable and Fruit Production	28,167	17,000	35,000	3
Viticulture/Hops Production	43,680	41,600	45,760	2
Other	34,640	20,000	50,000	5
<b>Major Total</b>	<b>\$37,791</b>	<b>17,000</b>	<b>65,000</b>	<b>74</b>
<b>Further Education</b>				<b>20</b>

## Organizations Hiring Students in Horticulture

A.L. Gustin Golf Course	Rivertown Landscapes
Alaska Botanical Garden	Saiki Design
Apex Landscape Solutions	Seamon Whiteside & Associates
Asclepius Gardens	Select Trees Enterprise
Athens Wholesale Nursery	Smitty's Lawn and Landscape
Bartlett Tree Experts	Southbranch Nursery Co
Baytree Landscaping Co.	Spring Meadow Nursery
Buck Jones Nursery	Talons of Tuscany
Campbell's Nursery	The Biltmore Company
Cedar Pointe Golf Course	The Plant Haus
Chevy Chase Club	The Windsor Gardener
Chickadee Creek Farm	University of Maryland
City of LaVista, NE	Urban Design Partners
Clark Condon Associate	USDA Forest Service
Columbine Health Systems	Vertical Roots
Columbus Botanical Gardens	Water Valley Land Company
Costa Farms	Winnsapes
Country Club of Missouri	
Delta Medical Cannabis Company	<b>Further Education</b>
Dix.Hite + Partners	Boise State University
E & J Gallo Winery	Clemson University
Excelsa Gardens	Cornell University
Exmoor Country Club	Iowa State University
Flowerwood Nursery	Mercy College of Health Sciences
Glen Taylor	Michigan State University
Great Fortune Design	Mississippi State University
Greenlife Gardens	North Carolina State University
Harbour Trees Golf & Beach Club	Sheffield University
Harry R. Hughes Center for Agro-Ecology	Texas A&M University
HDLA	The Pennsylvania State University
Heritage Nursery	University of Delaware
HWC Engineering	University of Florida
Indiana Dunes National Lakeshore	University of Georgia
Jung Garden Center	University of Michigan
Kalamazoo Country Club	Washington State University
Keever Vineyards	Widener Commonwealth School of Law
Kimley - Horn Design Consultant	
Kroger	
Lincoln Landscaping Company	
Lincoln Lawn and Garden	
Mariani Landscape	
McNamara Florist	
Middle Georgia State	
Midwest Fertilizer	
Mizzou Athletics	
Mount Vernon Country Club	
NASB	
North Carolina State University	
Pike Nurseries	
Precision BioScience	



## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$50,237	36,710	59,000	3
Engineer, General	61,068	33,280	78,750	25
Equipment Test Technician	56,000	40,000	66,000	3
Estimator	56,000	45,000	62,000	4
Ethanol	N/A	N/A	N/A	N/A
Farming Operation	38,760	26,400	50,000	5
Industrial Engineer	61,889	56,000	69,600	7
Logistics	60,000	50,000	70,000	3
Manufacturing Engineer	63,451	45,760	76,000	15
Packaging Engineer	66,221	50,400	90,000	55
Precision Ag Specialist	50,333	45,000	61,000	3
Production Management	52,061	20,000	66,150	11
Project Manager	62,253	45,000	108,000	54
Quality Assurance/Control	40,000	40,000	40,000	1
Research & Development	57,375	38,750	69,500	4
Safety	55,167	38,000	69,500	3
Sales Representative	53,417	40,000	67,500	12
Technical Support Specialist	58,037	47,840	65,000	12
Water Quality/Soil Conservation	43,000	43,000	43,000	2
Other	58,490	13,750	95,000	24
<b>Major Total</b>	<b>\$60,251</b>	<b>13,750</b>	<b>108,000</b>	<b>246</b>
<b>Further Education</b>				<b>38</b>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3 Pillar Homes	Columbus Equipment Company	Holzen Excavating	Neurocrine Biosciences
Adena Corporation	Combined Metals of Chicago	Independence Excavating	Newell Brands
Ag Processing Inc.	ConAgra Brands	Index Packaging, Inc.	Niagara Bottling
AGCO Corporation	ConMed	Intel	North American Lighting
AgriGold	Consumers Energy	J.H. Findorff & Son Inc.	Nutrien Ag Solutions
ALMACO	Continental Building Company	J.R. Simplot	Onyx Packaging Corporation
Amcor	Corna Kokosing Construction Co	Jacobs Corporation	Orbis Corporation
Anderson Aluminum Corporation	CRG Residential	JCB	Organon & Co
Aprilaire	Crop Fertility Specialists	JKD Harvesting	Otto Farms
Ardent Mills	Cummins Inc.	Jockey International	Packaging Corporation of America
Automation Components, Inc.	Danfoss	John Deere	Pavecon Ltd
Bath and Body Works	DRMP, Inc.	Kapur & Associates, Inc.	Pella Corporation
Battle Lumber Company	Dumore Corporation	Kentwood Packaging Corporation	Pepper Construction Company
Bay State Milling	EFCO Corp.	Kiewit	PepsiCo
Belcan	EJH Construction	Kimley-Horn	Perdue Farms
Blattner Energy	Elford	Kokosing Construction Company	Perez Commercial Construction
Blue Apron	Eli Lilly and Company	Lake Erie Electric of Columbus	Pioneer Cladding & Glazing Systems
Bosch	England-Thims and Miller, Inc.	Land O'Lakes, Inc.	Plastipak Packaging, Inc.
BrightFields, Inc.	Enthalpy Analytical	Lennox	PMI Iowa
Bruna Implement	Epic	Lunda/C.S. McCrossan JV	Polaris Inc.
Bryan Construction	FedEx	Materne North America	PPG Industries
Building Crafts, Inc.	Ferrara Candy Company	McAdams Engineering	Procter & Gamble
Bulley & Andrews	Fischer Homes	McCain Foods	Procure Analytics
Burgland Construction	Freese and Nichols Inc.	McDonough Elevators	Rambo Contracting Inc.
C & R Electric	George F Young	Melton Sales and Consulting	Remington Seeds, LLC
Campbell's	George J. Igel Construction Company	Merck	RG Smith Company
Capital One	Ghirardelli Chocolate Company	Miles-McClellan Construction	Richter Company
Cargill	GMT Corporation	Miller Brothers Construction	Rivian
Cass County, IA	Graco, Inc.	Miller Electric and Plumbing Inc.	Rockford Construction
Catalent	Granger Construction	Miller Milling Company	RW Griffin - Coggins Farm Supply
Caterpillar, Inc.	Graphic Packaging International	Milwaukee Electric Tool Corp	Sabano
CFC Construction	Great Lakes Construction	Modern Equipment Company	Sachse Construction
CGB Enterprises, Inc.	Great Lakes Engineering Group	Mondelez International Inc.	SC Johnson
Charter NEX Films	Gutknecht Construction	Monster Energy Company	Schlessman Seed Company
Christman Company	Haber Technologies	Moore Farms	Sealed Air
Cimino Construction	Hallmark	Nate Lundeen Inc.	SeaSpine
Civil and Environmental Consultants, Inc.	Hammond Construction	Naval Surface Warfare Center, Carderock Division	Sequence, Inc.
CLAAS of America	Hensel-Phelps Construction	Nefab	Shelly and Sands
Clow Valve Company	Heritage Cooperative	Network Partners	
College Advising Corps- AmeriCorps	HNI/HON/Allsteel		
	Holdrege Irrigation		

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**Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)**

Signode Industrial Group  
Sinclair Tractor  
Slang Worldwide  
Snow Systems  
Sonoco  
Stellantis - FCA Fiat Chrysler  
Automobiles  
StrideBio  
Sturm, Ruger Corporation Inc.  
Sukup Manufacturing Co.  
Sunrise Cooperative  
Sunset Valley Ag  
Syngenta  
Takeda  
TC Pkg  
TDS Telecommunications LLC  
Tenere, Inc.  
Tetra Tech  
The Kraft Heinz Company  
The Superior Group  
Timmons Group  
TransPak  
Trimble Inc.  
True North Consultants  
Turner Construction  
TW Michigan  
Tyson Foods, Inc.  
Unilever  
United Rentals  
University of Wisconsin -  
Madison  
USDA NRCS  
Van Dyken Mechanical  
Van Wall Group  
Vermeer Corporation  
Volvo  
Wausau Coated Products  
Weihe Engineers, Inc.  
WestRock  
Whiting-Turner  
Winnebago Industries  
Woody's Bicycles  
Xeris Pharmaceuticals  
Yalgo Engineering  
Zenpack  
Ziegler Caterpillar  
Zoetis

**Further Education**

Catholic University of America  
Colorado State University  
Iowa State University  
North Carolina State University  
Purdue University  
Texas A&M University  
The Ohio State University  
Trine University  
University of British Columbia  
University of California -  
Berkeley  
University of Colorado  
University of Edinburgh  
University of Florida  
University of Georgia  
University of Illinois - Urbana-  
Champaign